

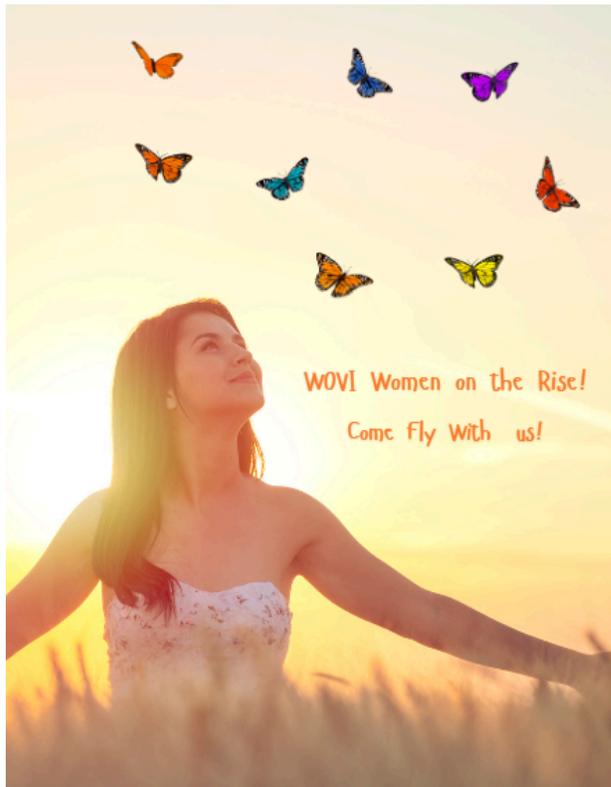


WOMEN OF VISIONARY INFLUENCE NEWSLETTER



Winter Edition

February 2025



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The WOVI Vision Newsletter is published by the WOVI Management Council quarterly throughout the year. The intent is to communicate news of WOVI happenings (Then and Now) and broadcast information about important upcoming WOVI features. The WOVI Focus is a special WOVI news edition, published by the WOVI Management Council throughout the year to FOCUS on and announce special upcoming events. Articles are generally contributed by WOVI Inc and Management Council members. Other chapter members may contribute articles by contacting the Vision Editor. All content

in the WOVI publications are edited for clarity and grammar by the Vision Editors and WOVI Executive team. While we strive for accuracy, we appreciate your understanding if any errors or correction of mistakes are missed.

From the Board Executives

Hello Dear WOVI Women!

Happy New Year to all the wonderful members of WOVI!

Can you believe that 2025 is HERE? Another new year. Will you make a New Year's Resolution? And if so, what will it be? And how will you keep it? You know, that's what your Mentor is for. To support you in keeping your goals and resolutions. That makes it so much easier. Personally, I hope you are including inviting friends to WOVI in your resolution. Resolve something for you, something for your friends and something for WOVI. It will be a win-win. I have asked Debra Sanford, President of the Management Council, to include an article, "Words of Wisdom" in this issue of the Vision. Please make sure you read it.

Are you taking advantage of the advice you are getting in the MentoRing at your Chapter meeting? How about WOVI Moments? Are you sharing (bragging) about what you are accomplishing during WOVI Moments at your Chapter Meetings. These are both unique to WOVI so you certainly want to make the most of these opportunities. Your fellow members want to hear what you have to say during both of these unique opportunities.

As this year comes to a close, I want to offer my deepest appreciation to all the new Chapter leaders for your dedication and commitment to the members of your respective chapters. Make the most of this opportunity to learn more leadership as you serve.

We all need to give our appreciation to the members of the Management Council this year for all they are going to do for everyone. I thank Debra Sanford for her service as President of the Management Council.

Then there is the Board I want to offer my heartfelt thanks to Monnica Rose, President, Danni Babik, 1st Vice President, Tammy McCormick, 2nd Vice President as well as all the Board members. Your dedication to WOVI is invaluable. Then without doubt, I treasure all the members for all you do for your respective chapters and for your mentoring of your mentee. I close this column with love to everyone and best wishes for all of us to have an even more productive and memorable 2025!
Love,

Pauline

Pauline Shirley, Chairman
Founder Of our organization
Women of Visionary Influence



Message from the President of the Board

Wonderful WOVI Women,
Women on the Rise: Embracing Transformation with WOVI
This year, WOVI (Women of Visionary Influence) invites women to embrace transformation with the theme Women on the Rise! Like butterflies emerging from cocoons, we are called to shed limitations, grow, and soar to new heights.



• From Cocoon to Flight

The cocoon represents reflection and preparation, much like the phases of personal growth. WOVI provides the space to emerge stronger through mentorship, leadership, and community. The butterfly symbolizes transformation, with its unique wings reflecting the diversity of WOVI’s members, united in their pursuit of growth and empowerment.

• Growing WOVI Together

This year is also a call to grow WOVI. By recruiting new members, investing in development opportunities, and mentoring others, we can expand our impact and create a supportive environment where every woman rises.

• Rise with WOVI

When one of us rises, we all rise. Together, let’s step out of our cocoons, embrace our potential, and soar to new heights. It’s time to spread our wings and make this a transformative year for WOVI and its members.



WOVI Words of Wisdom from the Management Council

Dues are Past Due! By Janet Wilemon VP Finance & Administration Management Council

January is our annual dues renewal time. If you haven't renewed yet, please do so now. Yearly renewal for just \$120, or \$60 for the six month renewal. If you are new to WOVI, February dues would be \$50 plus the application fee of \$20 for only \$70 total This is aa great time to join WOVI, Inc. for the exciting LeadersRings and Conferences are coming up! Check out wovi.com for the online application and renewal form.

New members need to note the Chapter they are joining. The location or online for VC Prime will be the Chapter your mentor comes from. This is the key benefit of membership. Pauline Shirley founded this organization on the premise of women having and being mentors. To say this is life-changing is no exaggeration. Come to a meeting and listen to our WOVI Moments! You will be amazed!

Members--this is your reminder to invite someone to a WOVI meeting! Remember how you felt at your first meeting and when you joined. Pass that excitement on to a deserving woman today!



Be BOLD, Be BRAVE, BE PRESENT!

by Debra Sanford,
President WOVI Management Council

As we step into the second quarter of the 21st century, our theme this year is an inspiring call to action. As members of Women of Visionary Influence, our participation and influence are needed more than ever.

Remember why you joined WOVI? Was it to make a difference? To gain a mentor? To be part of an amazing group of women dedicated to helping each other become the best versions of ourselves?

I remember years ago, when I took my first leadership position in Toastmasters, a wise mentor told me, "BE THERE!" Show up. Do the work and make it happen! Ladies, now is the time to use your influence. Let's come out of our cocoons and let's GROW our Chapters and GROW WOVI. We can do this!



The WOVI Member's Promise

As a member of Women of Visionary Influence and my chapter, I promise:

- To attend my chapter's meeting regularly
- To support the members in my chapter

Be BOLD! Rise UP Women of Visionary Influence! Become the person your heart wants you to be! Take the time to really invest in your mentoring partnership. Challenge each other to set goals and hold each other accountable. RISE up and make it happen!

Be BRAVE! Step out of your comfort zone. Let us grow together. Leadership starts here and now. Want to grow your influence? Take a minute to review the WOVI Promise and let's rededicate ourselves to the WOVI VISION. Then pay it forward. Invite your friends to come and visit. When they do, ask them to join. Let's strengthen our chapters and **GROW WOVI.**

Be PRESENT! Make a point to attend your Chapter meetings, WOVI events, and Rings. Support your leaders by being there. Wonderful things happen when we come together.

Thank you all for your vision, your influence, and your presence.

- To offer positive and encouraging comments during the MentoRing exercise
- To serve on my chapter's leadership team when called upon to do so
- To bring guests to chapter meetings so they can see the benefits WOVI membership offers
- To participate in other WOVI events throughout the year
- To provide mentoring when assigned To be a proactive mentee
- To appreciate and respect my mentor
- To maintain honest and ethical standards during any and all WOVI events and relationships



“Rise up and be the best you can be because your world is waiting for you.” – Shalom

WOVI Happenings - THEN

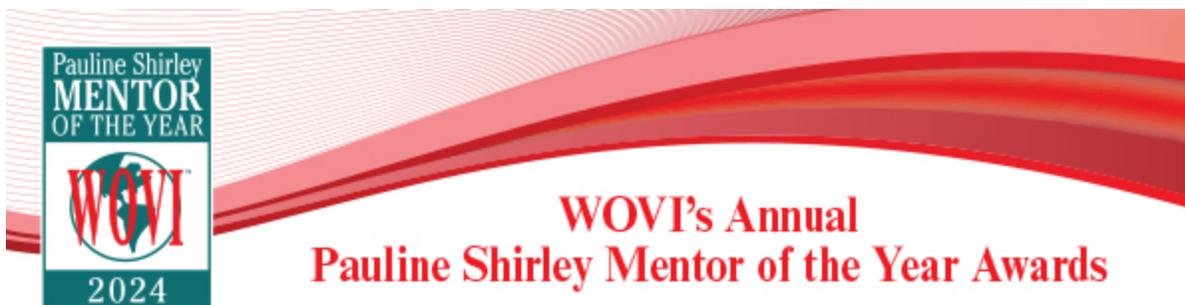
WOVI CELEBRATES The Annual Leadership Awards at the Leadership Summit

On September 23rd, the new incoming and outgoing WOVI officers from all the chapters met for the Leadership Summit. After an engaging morning of Leadership development and camaraderie, WOVI Leaders gathered for, the centerpiece of the Leadership Summit, the Annual Awards. Here WOVI recognizes the achievements of outstanding officers and chapters across the organization. Officers and members are nominated by their peers for Outstanding Officers, members, mentors, Chapter Award, President's Award, and Chairman's Award. This year, the WOVI Board added a new award for the InterestRing Facilitator. The winners are:

Outstanding	Outstanding
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<p>Chapter President Danni Babik WOVI VC Prime</p>	<p>Vice President Finance Tammy McCormick WOVI AMC</p>
<p>Outstanding First Vice President Tammy Dean WOVI AMC</p>	<p>Outstanding Chapter Member Miste Anders-Clemons WOVI AMC</p>
<p>Outstanding Vice President Programs Carolyn Campbell WOVI VC Prime</p>	<p>Outstanding Chapter Mentor Cynthia Lucas WOVI North Dallas, VP Prime & Addison/Mesquite</p>
<p>Outstanding Second Vice President Jyo Pai WOVI VC Prime</p>	<p><i>From the Chief Operating Officer</i> President's Award Debra Sanford WOVI AMC</p>
<p>Outstanding Vice President Mentoring Pam Johnson WOVI Addison/Mesquite</p>	<p><i>From the Chairman of the Board</i> Chairman's Award Recipient Jyo Pai WOVI VC Prime</p>

**Outstanding Chapter of the 2023-2024 Year
WOVI Arlington Mid-Cities**



WOVI Pauline Shirley Mentor of the Year 2024 by Jyo Pai

The 22nd Annual WOVI Pauline Shirley Mentor of the Year event took place virtually on Friday, October 25, 2024, bringing together WOVI members and guests from around the globe, including India, to honor two outstanding mentors.



Judy Gaman, Keynote Speaker

Tammy Dean, Moderator

Tara Camp, Health and Wellness Mentor Through retreats, workshops, and online programs, Tara inspires others to release the past, align with their true selves, and find lasting joy. Her compassionate approach helps clients manifest their desires, deepen self-awareness, and embrace fulfillment within.

Divya Nadimpalli, Community Engagement Mentor. Divya is the Founder of Dallas-based nonprofit Meditation Magic. She has empowered over 2,000 people through breath meditation, mindfulness, and plant-based living. Her work promotes holistic well-being and fosters community with the goal of creating a peaceful world.

Keynote Speaker: Judy Gaman
Judy Gaman, CEO of Executive Medicine of Texas, delivered an empowering speech, "Rise and Shine: 5 Steps to Cultivate the New Generation of Women Leaders," packed with actionable tips for success.

Tammy Dean reprised her role as the stellar moderator, with event coordination by Valerie Bartley, Jyo Pai, and a team of talented WOVI women: Danni Babik, Tammy McCormick, Monnica Rose, and Debra Sanford.



WOVI Holiday Party

December 2024 WOVI Christmas Party at On The Border

The WOVI Christmas Party in December 2024 was a festive gathering at On The Border Restaurant on Beltline. Edwardo, our favorite host, warmly welcomed our group and was delighted to see everyone.

Upon entering our private room, Debra greeted everyone at the registration table, which was beautifully decorated for the holidays. She handed out headbands adorned with holiday joy, and we challenged ourselves to balance the festive headdress.

We enjoyed ordering our favorite dishes from the past, bringing back fond memories of delicious meals. The festivities continued with an enjoyable story reading of the book, "The Light that Shines Forever" by David T Warner. A story about the remarkable rescue of 669 children on the eve of World War II. A story how one man's influence saved a generation of children. It was so inspiring and fun how, Debra, who captivated us with great vocal variety of characters, which brought the story alive.

The highlight of the evening was the gift exchange, and followed by a rendition of "Must Be Santa". It was a comical and fun-filled holiday carol complete with holiday props, lyric prompt signs which filled the room with laughter and joy.

Monnica Rose passed out Officer of the Year trophies from the Leadership Summit, celebrating our achievements and hard work though-out the previous year.

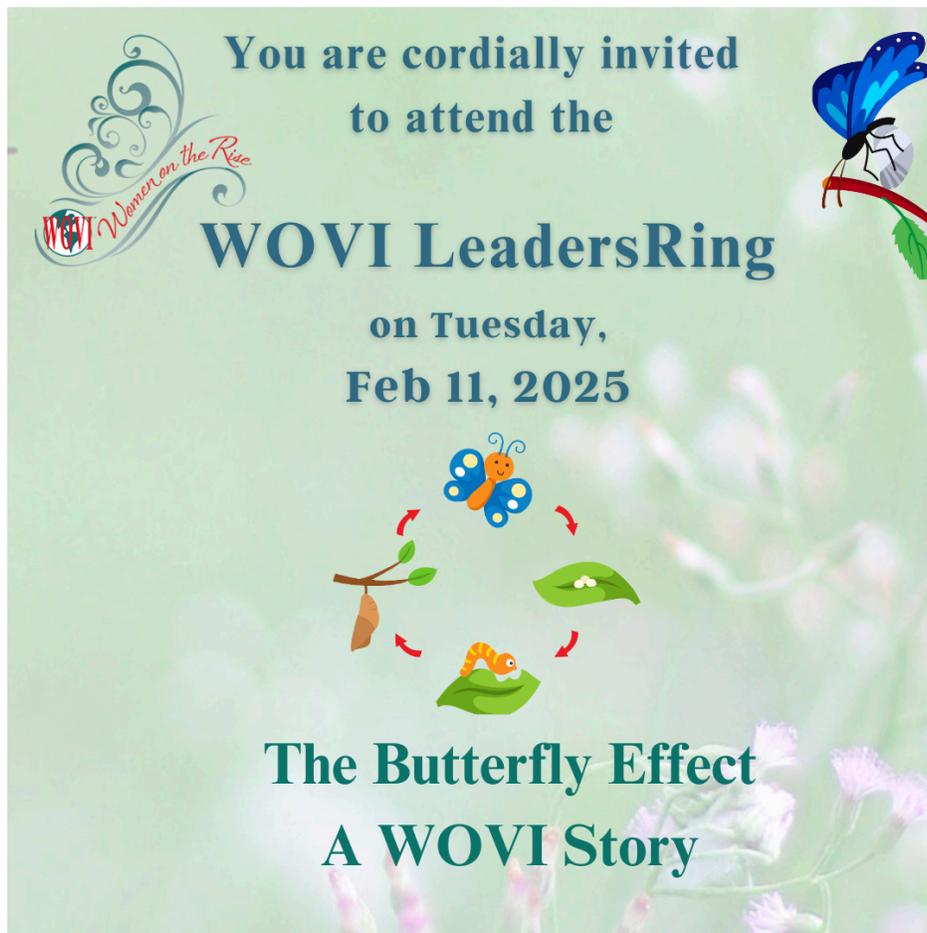
We ended the night with warm wishes for a Happy 2025 New Year. Saying our goodbyes, we hugged and cherished the moment of being together.

Warm regards,
Cynthia Lucas
VP Chapter Services





**WOVI HAPPENINGS - NOW
SAVE THE DATE to attend the Winter LeadersRing on
February 11th, 6:00 - 8:00 CT**



**Save the Date to attend the Winter WOVI LeadersRing on February 11th, 6:00-8:00 pm CT
PresidentsRing to follow: 8:00 - 8:30 CT
ZOOM In from the comfort of your own home!**

Are you ready for 2025?

Let's get ready, set, and, **GROW!**

WOVI Women are on the RISE in 2025!

Watch for the **FOCUS** Announcement for our upcoming event for all WOVI Officers AND Chapter MEMBERS!

You won't want to miss this one. As a woman of Visionary Influence, find out how we can apply the Butterfly Effect to grow our influence, our chapters, and our organization!



It's time to come out of the cocoon and RISE up! Women of Vision! Mark your calendars NOW!

More details to come!

WOVI Happenings - Calendar

Mark your calendars and plan to attend

(Keep tuned to the Vision Newsletter and Focus announcements in case of changes in Calendar dates)



WOVI Mission

WOVI empowers women to lead and mentor.

WOVI Vision

Women empowered to make a difference in their lives, communities, and the world.

WOVI Values

Through encouragement, genuine respect and inclusiveness, we celebrate self and others.

WOVI Chapters

- AMC** – 2nd Saturday
11:00 am – 1:00 pm CT
- North Dallas** – 1st Thursday
6:30 pm – 8:30 pm CT
- South Jersey** – 3rd Wednesday
7:00 pm – 8:30 pm ET
- VC Prime** – 2nd Friday
6:30 pm – 8:30 pm CT

WOVI InterestRings

HealthRing
3rd Friday – 7:00 pm CT
Miste Anders-Clemons
miste.wovi@gmail.com

WritersRing
4th Wednesday – 7:00 pm CT
Miste Anders-Clemons
miste.wovi@gmail.com
Carolyn Campbell
carolyn4@gmail.com

WOVI.COM



2024 WOVI CALENDAR OF EVENTS_24-1026

2024/2025 WOVI Calendar of Events

2024 NOVEMBER

WOVI FOCUS: Holiday Party (*Updated Calendar*)
WOVI VISION: Brief MOY Recap / Updated News & Calendar (*Articles due by November 1*)

2024 DECEMBER

Thursday, Dec 12 – WOVI Annual Holiday Party – 6-8pm CT

2025 JANUARY

WOVI FOCUS: LeadersRing Save-the-Date
Saturday, Jan 11 – Combined Board & Management Council Meeting – noon-3pm CT

FEBRUARY

WOVI FOCUS: MOY Nominations How-To
WOVI VISION: What's Going On in Chapters & InterestRings (*Articles due by February 1*)
Tuesday, Feb 11 – PresidentsRing – 7-8pm CT
Wednesday, Feb 12 – LeadersRing – 6-8pm CT
NOTE: MOY Nomination Forms Updated & Live

MARCH

WOVI FOCUS: Annual Conference Event Details
Saturday, March 22 – Board Meeting – 2-5pm CT

APRIL

WOVI VISION: Chapter & InterestRing Updates (*Articles due by April 1*)
Saturday, April 26 – WOVI Annual Conference – 9am-2pm CT

MAY

WOVI FOCUS: Upcoming Events (*optional*)

JUNE

WOVI VISION: Board Reports / Upcoming Events / Elections / etc. (*Articles due by June 1*)

JULY

WOVI FOCUS: LeadersRing Save-the-Date
Chapter Nominating Committees appointed and in place
Saturday, July 26 – LeadersRing: Chapter Leadership – 11:30am-2pm CT

AUGUST

WOVI FOCUS: Leadership Summit / Awards / Submit Nominations by Sept 13
WOVI VISION: Chapter Recaps from Presidents, InterestRings (*Articles due by Aug. 1*)
Chapter Officer Elections – Submit new officers to WOVI before Sept 20

SEPTEMBER

New Chapter Officers – submitted to WOVI by Sept 20
Nominations for Outstanding Chapter Leaders/Members – submitted to WOVI by Sept 13
Saturday, Sept 20 – Board Meeting – 2-5pm CT (2026 Theme, Leadership Summit / Awards)
Saturday, Sept 27 – Leadership Summit/Awards Luncheon – 9am-2pm CT
New Chapter Officers Take Office

OCTOBER

WOVI FOCUS: Mentor of the Year Awards Event Details
WOVI VISION: Board Exec reports (*Articles due by October 1*)
Friday, Oct 17 – Mentor of the Year Awards – 7-9pm CT
Saturday, Oct 25 – Board Meeting – 2-5pm CT (2026 Calendar)

NOVEMBER

WOVI FOCUS: Holiday Party

DECEMBER

Thursday, Dec 11 – WOVI Annual Holiday Party



Mentoring is the heartbeat of WOVI

by **Jyo Pai, VP Mentoring,**
WOVI Management Council

“The best mentors are those who tell you where to look – but don’t tell you what to see”

WOVI women bring their skills, knowledge, talents, empathy, enthusiasm to the mentoring relationship, which is a key benefit of **WOVI** membership.

The Vice President of Mentoring in each **WOVI** chapter connects two members in that chapter for a co-mentoring experience. This connection opens the doors to all sorts of opportunities for conversation, connection, creative problem-solving during the one-to-one meetings.



“The best mentors are those who tell you where to look – but don’t tell you what to see”

Here is how I benefit from mentoring in **WOVI**: As a **WOVI** Member, I am currently active in three co-mentoring relationships. Each one is unique, provides a safe space for me and my co-mentor to talk, connect on a personal and professional level, and set some goals to achieve. This level of connection, support and accountability to each other makes for a rich and satisfying experience for us both.

How do YOU benefit from your **WOVI** mentoring experience? Give it some deep thought. Set some goals. And give yourself the opportunity to **RISE** to new heights!

WOVI women support, encourage and celebrate each other.
This is mentoring at its best!



Chapter Corner... What's Happening in Your Corner?

*See what other Visionary Women are doing in their Chapters.
Do you have some time? Get out and visit another Chapter!*

CHAPTER CORNER

WOVI Arlington Mid-Cities News



WOVI Arlington Mid Cities fall into fun!

WOVI Arlington Mid-Cities has been buzzing with activity throughout the Fall with so many fun events and activities. We were excited and honored at the Leadership Summit, where officers were trained and

The following weekend, we had an in-person ArtistRing activity, creating unique Vision Boards at Debra Sanford's home. Thanks to Tammy McCormick's abundance of scrapbooking clip art and motivational thoughts, it was a delightful,

many were recognized during the awards ceremony. We are especially honored to have been chosen WOVI Chapter of the Year for 2022-2024, the second year in a row!

In October, it was incredibly rewarding to help plan and participate in the Pauline Shirley Mentor of the Year Awards, where our own 1st VP Tammy Dean served as Moderator. AMC hosted the WOVI Christmas Party in December, which was so much fun, although we had to scale back our chapter meetings to a couple of virtual rebroadcasts of previous speakers.

But in January, we hit the ground running with fresh new speaker: **Stephanie Hibbert, The Light Coach**, was the guest speaker and shared insightful tips on goal setting. She helped reframe our mindset and provided valuable tools to set motivating goals and achieve success!

creative, and friendship-bonding experience. We feasted on pizza, shared laughter, and had an enjoyable afternoon! There's something special about gathering in person after all the virtual meetings. In February, we are going to host an upcoming Open House on February 8th, featuring a dynamic speaker and program that promises to be an exciting event. The enthusiasm and energy are palpable as we gear up for another impactful year.

We are looking forward to WOVI Women RISE in 2025 and to celebrating the new year with you!

Warm regards,

Debra Sanford
WOVI Arlington Mid-Cities, President WOVI
Management Council, President



WOVI North Dallas!

You may have heard but just in case—WOVI North Dallas is now meeting on the SECOND Thursday of each month. It's a big change after all the years but we merged with the Garland/Mesquite Chapter and so have tapped into some more members and an expanded leadership team. It's all good and we hope you will check us out as soon as you can.



Our Chapter just wrapped up a fabulous meeting with Cher Hukill as our guest speaker! To say she is inspiring is putting it mildly. She is a professional make-up artist to the stars—including Hollywood, news anchors, even presidential event attendees. She also mentors her clientele! With her business background she often mentors others who want to leave the corporate world and become their own boss as an entrepreneur. She also works with an athletic organization and works with young girls on body image and self-confidence to keep them on the right track. As she motivates others, Cher motivated us!

WOVI VC Prime is proud to be WOVI's first Virtual Chapter.

Wonderful women — WOVI women — from the east coast to the west coast of United States, and Canada are members of WOVI VC-Prime. Physical distance is not a barrier! Through the power of Zoom, we gather together virtually to build rewarding, empowering relationships; hear informative and dynamic presentations; participate in impactful MentoRings; share our WOVI Moments and benefit from a mentor and mentee.

We Zoom in from three time zones. We use Zoom to not only build connections, but also to help our members become more comfortable with the virtual space and its benefits.

Next opportunity to meet with us will be February 13 via zoom. Mark your calendar on your phone, in your purse, or the one by the refrigerator NOW. After that, we will gather March 13, and meet in person. Get that date on your calendar too. Details will be sent out soon!

Danni Babik was our Member Spotlight! Indeed, she shined as she told how WOVI women inspired her (and her husband!) to follow their dream and open up a Bed & Breakfast in Georgetown, Texas. If you know her, you can see the love for her guests as she talks about pampering them! She also shared how Georgetown is a great place to visit!

Pauline Shirley, our amazing co-founder, reminded us that the best benefit of membership in WOVI is being a mentor and being mentored. Whether a mentor or mentee, we gain so much from one another as we share our goals, ambitions, big ideas, and our hearts. It's a very practical way to gain the success you want, need, and deserve!

Please join us and be inspired, motivated, mentored, excited, and changed! See you soon.

Janet Wilemon, President
WOVI North Dallas

We meet on the second Friday each month starting at 5:30 pm MT / 6:30 pm CT / 7:30 pm ET, and are proud to have WOVI's Outstanding VP Programs, Carolyn Campbell, amaze and delight us with fascinating speakers. We would love to have you join us as a guest or, better yet, a member!

We look forward to welcoming you to our next meeting!<https://www.wovi.com/chapters/wovi-vc-prime/>

Jyo Pai
Fredericksburg, Virginia
WOVI VC-Prime President
Vice President of Mentoring, WOVI
Management Council
WOVI Board Member

WOVI InterestRings - Reaching out, Sharing interest, sharpening our talents and growing together!



Calling All WOVI Women: Attend Our Next Meeting!

If you have even a small inkling that you want to write in any capacity we want to invite you to the WOVI WritersRing meetings. To be able to attend the WOVI WritersRing is one of the many benefits of your WOVI membership.

As the WOVI WritersRing writing community continues to thrive and grow, we want to invite you to join us for our upcoming meeting, where we will explore new ideas, share our experiences, and support one another in our literary pursuits.

The WOVI **WritersRing** meets on the fourth Wednesday at 7 p.m. CT via Zoom. Meeting ID: 835 7185 8730
Passcode: 887646 **Miste Anders-Clemons, Facilitator**

The following dates are the dates for the WOVI WritersRing on the 4th Wednesday in 2025!

Year 2025



Join the WOVI HealthRing: Empowering Women's Well-Being

The WOVI HealthRing is a supportive community dedicated to helping women improve their overall health and well-being. We understand the challenges of health journeys, and we're here to provide a safe space to share experiences and lift one another up.

Password: health (all lower case)
Join us or miss the fun, the WOVI HealthRing is every other month, every 3rd Friday, at 7pm CST.

Reminder: In all WOVI communication,

The WOVI **HealthRing** meets on the third Friday of every other month at 7 p.m. CT via Zoom. Meeting ID: 872 6617 8039
Passcode: 836136

The following dates are the dates for the WOVI HealthRing on the 3rd Friday every other month

Year 2025

- March 21, 2025
- May 16, 2025
- July 18, 2025
- September 19, 2025

- November 21, 2025

February 26, 2025
 March 26, 2025
 April 23, 2025
 May 28, 2025 (Close to Memorial Day on May 26, 2025)
 June 25, 2025
 July 23, 2025
 August 27, 2025
 September 24, 2025
 October 22, 2025
 November 26, 2024 (Close to Thanksgiving on Nov. 27, 2025)
 December 24, 2025 (Close to Christmas on Dec. 25, 2025)



WOVI Women on the Rise in 2025, just remember...



Thank you for reading!

Carnita Burnett, Vision Editor, Cynthia Lucas Assistant Editor, Debra Sanford, President and Vision advisor and the WOVI Management Council

WOVI Inc. | P. O. Box 803144 | Dallas, TX 75380 US

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