

# VISION

## April 2020 -- Vol 20 Issue 2 -- Spring Edition

#### IN THIS EDITION

From the Chairman Management Council News WOVI's New COO Amazon Smile WritersRing WOVI Addison WOVI Addison WOVI AMC WOVI Garland/Mesquite WOVI North Dallas March LeadersRing 2020 Virtual Conference



Mark your calendars for these important WOVI dates: From the Chairman of the Board: Pauline Shirley



As we continue to experience social distancing, I'm reflecting on WOVI and the information about WOVI that is always at our fingertips. We may sometime feel that WOVI, our WOVI, is best

exemplified during face-to-face meetings. We're discovering the many ways we can stay connected while also staying healthy.

Truth be known, there's information of note in your *Member and Mentoring Handbook*, the handbook you are given when you join a Chapter. For you who have been a member for years, dig that handbook out of a closet, off of your bookshelves or from that desk drawer where it has been since you first received it. Time to review it. Time to consider what aspect of it you most appreciate or enjoy.

Let's have a little fun. Here's a phrase to look for:

"Mentors are special people who through deeds, support and effort help us move forward in fulfilling our potential."

When you find it, send me a message at <u>woviex@wovi.com</u> telling me two things: 1. What page in the handbook it is on. 2. What it means to you. Your name will go into a lottery for a ticket to WOVI's Conference for Women. My treat. A drawing will be held to determine the winner.

May 30, 2020

Virtual Conference for Women

July 18, 2020 LeadersRing

Sept.26, 2020 Leadership Summit

Oct. 23, 2020 Mentor Recognition Luncheon

Dec. 3, 2020 Holiday Social



While I know the quote about mentors is true and a valuable statement about mentoring in WOVI, one of my very favorite statements in WOVI is our Values Statement: "Through encouragement, genuine respect and inclusiveness, we celebrate self and others." To me, that says it all. It is a value we all embrace, practice and adhere to. It complements each one of us. For second chance in that drawing, include on which page in the handbook you found that.

As we continue to enjoy our Chapter meetings, WOVI InterestRings and mentoring via Zoom, FaceTime or telephone, we can and will realize that WOVI is WOVI regardless of how we get together. In a recent meeting via Zoom I was pleased to discover that our unique MentoRing exercise is just as beneficial in a Zoom room as it is at a table in a restaurant.

As an added bonus, think how easy it is to visit any and all the Chapters in the comfort of your home through Zoom. Priceless. Visit our website for information about all the Chapters. Or sign up on <u>MeetUp</u> and get information about all our Chapter meetings. Let's stay together in all the many ways available to us.

My love to all, Pauline

Pauline Shirley Founding Chairman of the Board Women of Visionary influence

## News from the Management Council President



At the beginning of year who could have predicted we'd be staying at home as we live, work and visit one another in a virtual world. I surely could not have. Yet, despite the changes we've encountered, we have persevered. WOVI women are still moving on. We've learned to give each other virtual hugs. We're staying in touch via text messages. And our meetings are now being held via Zoom.

We've even learned that Zoom is useful for more than Chapter meetings. The Annual WOVI Women's Conference will be a Zoom event with the usual panel discussion, keynote speaker, a variation on the breakout sessions and a virtual vendor marketplace. It's going to be a wonderful experience that's not to be missed! But you need to make sure you're prepared.

If you haven't done so, be sure to visit <u>Zoom.us</u> to sign up for your free personal Zoom account. That way when the Conference comes around, you'll be able to see us and we'll be able to see you. However, even if you don't add Zoom to your computer, you can still attend any Zoom meeting via telephone. There will always be a call-in number for meetings and other events. There are still other challenges to be overcome. But we *will* come out on the other side of this situation. If you need support or someone to talk to, reach out to your WOVI mentor or any of your friends from your WOVI Chapter.

Charlene Burroughs Management Council President

Back to top

## Welcome to WOVI's New COO!

Your WOVI Board of directors met on February 22 and approved the addition of the position of Chief Operating Officer. The Board then unanimously approved the appointment of Monnica Rose to fill that position. The position's main purpose is to lead the day-to-day operations of WOVI, Inc.You'll be hearing more from Monnica throughout the year. The Board is confident in Monnica's dedication, experience, knowledge and commitment to serve the organization well. Congratulations and thank you, Monnica!

Pauline Shirley Founding Chairman of the Board

I never could have imagined having the opportunity to introduce myself as a Chief Operating Officer! I'm honored and humbled at this amazing opportunity to serve in my passion of sharing my experiences and growing personally alongside so many like-minded women.

Fourteen years ago someone took a chance and appointed me to a budding leadership role in Toastmasters. They didn't know me and I didn't know them. Wanting to do my best, I worked hard to make sure that I wouldn't disappoint that person. I wanted them to know they made a great choice in me. Serving in this role will be no exception. As a lifelong learner, I'll bring that same energy and enthusiasm to all that we do.



Monnica Rose

We're in exciting times, especially relating to the future direction of the organization. We're all doing things we would never have thought we'd be doing! Zoom, online MentoRings and not having the opportunity to just "reach out and touch somebody's hand" are now household words and our reality. We've made new friends, in a short time, just because logistics and travel are no longer a concern. We've reconnected with long-distance friends. Best of all, we're no longer bound by the four walls of our respective meeting locations.

I see us strengthening our relationships and connecting more! We can reap the benefits technology has to offer, leverage the knowledge base of our members and continue to strive to keep our organization relevant during these challenging times.

As we continue to lead, mentor and achieve, I look forward to meeting all of our WOVI members on a Zoom call soon!

Monnica Rose WOVI Inc. Chief Operating Officer

Back to top

## Shop and Smile with Amazon

Do you find yourself doing a lot more shopping online in these days of social distancing and closed stores? Or are you one of those people who always shopped online? In either case, if you're doing your online shopping through Amazon, all it takes is a couple of easy steps for Amazon to donate to WOVI Inc. with every Amazon purchase you make!

Amazon has a program called Amazon Smile that allows you to support your favorite charitable organization (which, of course, is WOVI) every time you shop, at no cost to you. Instead of going to amazon.com to shop, go to <u>smile.amazon.com</u>. At the top of the page, under the search bar, you'll see a link to select the charitable organization you want to support. Search for WOVI Inc. When you get the results, select WOVI as your charity of choice. Then every time you shop on Amazon, go back to smile.amazon.com (I have the page bookmarked). When you shop through that page, Amazon will automatically donate a portion of the money you spend to WOVI.

You can find more information on the program by going to About Amazon Smile.

Kathie Clark WOVI Inc. Board Member

Back to top

InterestRings! Spark your imagination and creative flow! Look at these power opportunities for growth in 2020!

WOVI's WritersRing Embraces Growth and Change



In January, the WritersRing 2020 Word of the Year was Growth! Growth involves change. There has been lots of change the past weeks. We are currently meeting via Zoom (which I'm working to learn with the silliness of the internet). We can share our stories via email too.

We look forward to seeing you on the third

Wednesday of the month on Zoom from 7 to 9 pm. Please email <u>Lisa Hill</u> for more information and the Zoom link.

Writing keeps us moving through the changes and growth in 2020. Keep writing!!!



Lisa Hill WritersRing Facilitator

#### Back to top

Chapter Corner...what's happening in your corner? See what other Visionary Women are doing in their worlds. Have some time? Get out and visit another Chapter!

## WOVI Addison Thrives in the "New Normal"

The entire world has hit pause, which is giving us time to rethink how we're managing our lives. It's a time to reflect on what's important to us and focus on those things that really matter.

The WOVI Addison Chapter members are working within a "new normal" like most people in the world. COVID-19 has changed how we publicly distance, but it hasn't changed our fundamental values and our mission to mentor, lead and educate our members. Zoom has become our new platform to communicate with the women of Addison, and we're having fun learning a new technology and learning to give "virtual hugs."

The Leadership Team held its first meeting via Zoom, and it was great seeing everyone. We were able to conduct our normal business and each expressed concern about our members. So we decided to set-up a Zoom event to just checkin with everyone and invited our members to join us on the Zoom conference.

It was so much fun getting updated and hearing what each person was doing during our public distancing. They each were taking this time to catch up on something they wanted to do but had put off because... Some were decluttering and getting organized, researching ways to stay healthy, reading books, gardening, taking long walks (but keeping 6 feet apart), exercising with their trainer via video,



WOVI Addison's first Zoom meeting!

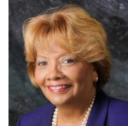
watching Netflix, taking care of elderly parents and in-laws, working in an array of art forms and catching up on business writing. Everyone is cooking more than ever and enjoying trying new recipes. We were all very pleased to have our dear friend Lynda Rhodes connect with us. Our newest member Shirley Walker-King announced that her new book, 30 Days to A Better You: A Guide to Peace, Liberation and Self-Reflection will be released on April 30. We'll be able to preorder starting April 27. We're all very proud of Shirley.

VP Administration Kandice Dean's first concern was for the women around her as they took on more than ever. Not only were they still managing their own lives and businesses, but they had also become their children's teachers and their parent's caregivers. To help them in these endeavors, Kandice started a free weekly Zoom meeting focused on relieving stress, providing self-care tools and fostering community. She also has two free Facebook groups and a LinkedIn group, all of which focus on inspiring and supporting women. For more information or to join any of the above, you may reach her by <u>email</u>. Kandice is the owner of Be the Light Coaching. She is a certified life and business coach. With more than 25 years of coaching experience, Kandice now specializes in helping women make significant changes in their lives while maintaining a healthy level of self-care.

Remember, COVID-19 can't keep a WOVI woman from connecting with other women! We look forward to seeing you "virtually" thru Zoom at our May meeting -- May 6, 2020 at 11:15 am. Betti Coffey, Business Growth Leader, Speaker, Trainer and Coach will present "Take a Deep Breath...Now Let's Move Forward!"

Why not come visit with us on Zoom? You can RSVP to <u>woviaddison@gmail.com</u> and you'll be sent a link to our Zoom meeting.

Hopefully, soon we'll be able to meet face-to-face and receive our physical WOVI Addison Hugs!



Mary S. Boyd President WOVI Addison

#### Back to top

## WOVI Arlington/MidCities Offers Great Speakers in 2020

Greetings from WOVI Arlington/MidCities! 2020 has brought a new theme, goals and spirit to the Arlington/MidCities Chapter.

First order of business, we moved to the third Tuesday of each month starting in January. Then we kicked off the new year by issuing new mentoring assignments. In keeping with our 2020 theme, Mentor > Lead > Achieve, the January meeting featured a Mentoring Workshop, featuring guest speaker and professional coach Melissa Brisbois. Melissa motivated and



WOVI AMC members enjoy the February meeting and each other!

encouraged the new mentor pairs by offering great tips to help encourage meeting our mentoring goals.

Leading into February, AMC members decked out in red in support of women's healthy heart month. We welcomed Anne Redelfs with her heart-to-heart talk on "The Business of Soul-fullness". Her topic sparked such introspection, which continued into the MentoRing exercise. Members were strengthened with an incredibly wonderful insightful sharing. It was a wonderful mastermind experience for all of us.



Deb Sanford and Melissa Brisbois

The March meeting with Tammy Dean, "You are the Missing Piece", was postponed until April due to the quarantine. Members are excited to return to WOVI as we are implementing virtual meetings via Zoom technology to bring WOVI right into the homes of our members.

Depending on local regulations, restaurant availability and best practices, in May WOVI AMC hopes to return to La Hacienda, Tuesday, May 19, with Miste Anders. If not, we'll see you on

Zoom. We'll turn on our night vision as we create our own pocket-size vision boards on the go! As we all face the uncertainty of the days due to quarantine, we warmly wish all WOVI members to stay at home, be safe and stay healthy.



Deb Sanford President WOVI Arlington Mid-Cities

Back to top

## WOVI Garland/Mesquite is Embracing Change

Change appears to be the theme of 2020 so far, and the WOVI women of Garland/Mesquite are embracing it! We meet every 2nd Tuesday of the month.

We typically meet at Denny's in Garland off of Belt Line Rd but are happy to move our meetings online to facilitate our 'Shelter In Place' orders. We all are craving the connection that only a WOVI meeting can offer, so we will hold Zoom meetings as long as necessary.

Every meeting we get to learn about a member in our Member Spotlight to help draw us closer to each other. We always have a speaker, and this year we've already had some amazing, uplifting speakers. We learned how to be a woman of substance. We learned how we are our own boss so we better be a good one! We had an educational speech on estate planning and still have resources available for those that missed it. We're excited to be moving forward with more education to inspire and uplift us all. But that's not all!

We love our MentoRing exercises. The Garland/Mesquite Chapter is small but mighty. We love building each other up during these exercises and seeing how we each view the world. Our Chapter ranges from retired businesswomen to working moms of toddlers. We have rocket scientists and small business owners in our group. Our MentoRing is where we all grow together, no matter our background.

We are all Women of Visionary Influence. Won't you join us?



Melissa Doan-Medina President WOVI Garland/Mesquite

Back to top

# WOVI North Dallas is Having Fun and Zooming into the Future

WOVI North Dallas held its first Fun Night in February at the home of Pauline Shirley. We gathered together to enjoy games and each other. Guests were warmly welcomed. What did we do on this first Fun night? Everyone brought their favorite finger food. After we enjoyed sampling all those yummy dishes, we had three tables of fun: The first table had a raucous time playing Cards Against Humanity. Table two played Skip Bo, an easy card game that allows you to chat and play at the same time. Table three challenged those who love words with Boggle.

When asked if they wanted to do this again, the answer from all was a resounding yes! And we will sometime in the future when social distancing is just a memory.

We held our first meeting via Zoom in April. It was wonderful seeing each other through the magic of technology. All agreed it was bright break in our experience of social distancing. As long as social distancing is required, WOVI North Dallas will continue to gather via Zoom.

A warm welcome to former member Tracy Underhill, who rejoined at our January meeting. She said she remembered how much she had gotten out of WOVI when she was a member before and is looking forward for that positive WOVI experience again. So good to have you back, Tracy!

Pauline Shirley President



WOVI North Dallas

Back to top

Did you miss any of these WOVI events? Then you missed out on incredible growth and learning opportunities. And you missed a chance to meet and mingle with our fabulous WOVI women!

## LeadersRing Goes Online to Show How It's Done

The first-ever online WOVI LeadersRing was likely also the best ever. Throughout the year, WOVI, Inc. has always endeavored to train, mentor, retrain and encourage our leaders. It's an ongoing process, and this year, despite social distancing, WOVI did it again. Zoom was the media used, and it was successful in presenting a typical WOVI Chapter monthly meeting. Here's how it played out -- see for yourself that we covered it all!

After WOVI Management Council President Charlene Burroughs welcomed the participants, Cynthia Lucas (Management Council VP Administration) handled "registration" via a roll call of those online. Charlene invited us to go "around the room" and introduce ourselves. The first presentation of the evening was a Member Spotlight featuring Kelsel Thompson (Management Council VP Mentoring and previous Mentor of the Year nominee 2016). She enlightened us on her background, reminding us of her roots in the former Red River Chapter and her position at Paul Quinn College.

Introduced as an engineer, a wife, a mother, an outstanding woman of visionary influence and WOVI's newly appointed Chief Operating Officer, Monnica Rose spoke to the assembled group on "When the Rubber Hits the Ramp: Leading Through Tough Times". She reminded us that when things are not going as well as previously expected or planned to "step it up!" and utilize the strength of your team. Relaying we are indeed stronger together, she also pointed out the need to:

- Be flexible
- Use your team and its strengths
- Be authentic
- Stay close and connected

It was a perfect message for an imperfect time in our society.

Mary Boyd, Addison Chapter President, led the group in WOVI Moments. Deb Sanford, Rosa Holley, Mary Boyd and Danni Babik shared their heartwarming and inspiring WOVI moments.

Unique to Zoom is the capability to handle breakout sessions during a meeting. The group was able to use this function for the MentoRing<sup>™</sup> exercise, led by Danni Babik. The exercise focused on "Leadership in Tough Times" with participants relaying when and how they had handled tough challenges.

Next, Rosa Holley came prepared to share ongoing Chapter meeting dates and times. The Mentor Certification Program is planning to start again soon after current pandemic restrictions are eased. Stay tuned. The WOVI Annual Conference for Women is set for May 30, 2020 with plans for it to be virtual from 9 am to 2 pm. Details to follow. The date for the annual Mentor Recognition Luncheon is tentatively in October; look for more information coming soon.

Meeting evaluations were distributed and retrieved electronically for all participants. The consensus was that the meeting was a success. Several Chapter

leaders confirmed they will be using Zoom for their leadership team meetings and likely for their Chapter meetings as well. We look forward to hearing of the success and lessons learned from this new meeting practice.

Thanks so much to the Management Council for putting on such a well-planned and thought-out presentation. WOVI is in good hands with continued growth and success on the horizon.

Everyone stay safe and keep in contact as best you can. Mentoring is the heartbeat of WOVI and that doesn't stop for anything -- not even COVID-19!



Janet Wilemon WOVI Inc. Founding Board Member

Back to top

## Save the Date for WOVI's First Online Conference for Women



COVID-19 doesn't stop WOVI women from learning and achieving. They just do things in a different way.

Get ready for the first Digital WOVI Women's Conference, Saturday, May 30 from 9 am to 2 pm. This Conference will include all the things you've come to expect over the years:

- Four educational sessions
- Panel discussion
- Keynote
- Virtual Vendor Faire

So mark your calendars and save the date for the 18th Annual WOVI Women's Conference! Look for more information coming to your inbox soon.

## Back to Top

## A Word from the Editor

I'm sure you've heard the apocryphal curse -- "May you live in interesting times". Well, these times definitely qualify as interesting! Our first inclination is to think how horrible things are now. And yes, we've seen hardship and moments of pure tragedy over the past few weeks. The trick is to see past those and recognize the moments of peace, the moments of beauty, the moments of love that have come hand-in-hand with them. You don't have to look far to find stories of selflessness and sacrifice, of the human race coming together as never before in any of our memories. When this all passes (and yes, it will finally pass), we need to vow that we won't lose these things as we move back into our pre-pandemic lives.

And of course, we've had WOVI throughout this. I don't know about you, but I have really needed that time with my WOVI sisters, even from a safe, online distance. This is our time to reaffirm our vow to be there for each other, in good times and bad. I know it's my vow to you.

In the coming days, whatever they may bring, I wish you safety, good health and most of all, I wish you peace.

Kathie Clark WOVI Inc. Board Member

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the world by emailing your interest or stories to: <u>VISION editor</u>

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<u>Back to top</u>