WOVI Mentoring Certification

As part of our dedication to mentoring WOVI, Inc. implemented the Mentor Certification Program in 2011, offering a unique training program that takes mentoring to an even higher level. WOVI's full awareness of the value and importance of mentoring necessitated this program.

It is common for people to mentor without knowing the skill and art of mentoring. This program provides you with proficiencies and methodologies that you can use in a broad range of situations and settings to more effectively influence the recipients of mentoring.

WOVI's Mentor Certification program provides you with a unique, prestigious credential. Participation in this unique program and earning the Certified Mentor designation puts awardees in the exclusive position of being able to provide mentoring on a heretofore unreachable level. However, it's more than the certification, it's the in-depth knowledge of mentoring and practical experience you gain as a result of participation in the program.



"Mentor Certification program is a great program for anyone looking to sharpen not only their mentoring skills, but also interpersonal skills. The course covers many topics and aspects of mentoring and working with others that you can easily apply. Practical, insightful and I must add, lots of fun. Thank you to WOVI, Pauline Shirley and the whole team that brings this certification process to WOVI members."

Kathy Garland



"I've been mentoring for years but enrolling in WOVI's Mentor Certification Program further validated the critical aspects of mentoring. The instructor, Pauline Shirley, shared several techniques that I had not used before and hearing the experiences of other class participants as they worked with their mentees was very helpful. Mentoring became even more personal and fun for me. If you're currently mentoring others, become a WOVI Certified Mentor. It really gives you the tools to be a much better mentor."

Mary S. Boyd



"Being a Certified Mentor gives me both the confidence and the credibility to work with mentees and clients alike."

Celia Naples



"When choosing to mentor, I will use my past experience of being practical in the real world as well as relying on intuitive hunches and past observations I have made through the years to help put their situation into perspective. As a result of the training a validation of my own wisdom; experience of having fun while learning; satisfaction of seeing my mentor grow and be pleased with our work and seeing other women be interested in leaving a legacy through mentoring."

Lynda Rhodes



"The Mentor Certification Program was one of the best things I have ever done. It made me realize even more the impact that mentoring can have on the lives of others, whether you are on the giving or receiving end. What I liked about becoming a better mentor is the momentum. I even call it momentoring! I encourage everyone to allow yourself the opportunity to become a better mentor—get certified."

Janet Wilemon



"Being a good mentor is part of providing service to others, and this program provides a solid framework from which to grow. I highly recommend this program to anyone who wants to grow in mentoring personally or professionally."

Glenda Heil



"I've been on many training courses, and have been a certified trainer and interviewer with a Fortune 50 company. This is the first time in a training environment that I experienced no pretense, no politics, no agendas. It has been refreshing to be in a nurturing environment, and a pleasure to be in a room full of talented, diverse, professional, impassioned, accomplished women. Thank you, Pauline, for your vision of what mentoring truly is."

Dana Lessard Garnett



"I found the MCP substantiated principles vital to effective daily communication with family, friends, and co-workers - active listening, non-verbal responses, open-ended questioning, etc. I was amazed at how the lessons paralleled and reinforced many of those I recently learned through Stephen Ministry. 'Being present' and expressing care and concern for others while allowing them to discover answers for themselves is very powerful, both for the mentor and the mentee!"

Shelley Duke



"I had an outstanding experience throughout the training with Pauline Shirley and all the other women in the six month course Mentor Certificate Candidates. Having been certified as an Integral Coach in 2002 and working with clients over the years I have helped clients observe their automatic habits and patterns of actions that are often barriers to the goals they have set for themselves. I was not sure what I would be added to my skills with mentoring. I was amazed with the process, cross sharing with the other Mentor Certificate Candidates, and working with my Mentee during the training. I was personally enriched by the experience, have a stronger view of my purpose and a deeper desire to give to others. The training and certification process is invaluable. "

Linda Mercier



"I was truly honored to be able to participate in the Mentor Certification program. The information presented by Pauline Shirley included much breadth and depth. Pauline was accommodating of work schedules and life events. The Mentor Certification program is another way WOVI is empowering women as well as teaching women to empower each other. Thank you so much for the opportunity. I will treasure it and apply what I have learned thru the remainder of my life. "

Lona Smith



"The WOVI Mentoring Certification Program I attended, provided a much needed framework to easily manage all the experiences, knowledge and expertise I have generated. The framework WOVI provides allows for ease while mentoring and for that I am ever so grateful. I highly recommend this program, as it is an amazing tool that allows you to manage what you know so that you can effective and efficiently share it, to change lives for the better!!!"

Dr. Sue Hagel

Graduates: Cindi Watson Allison Woodford