



VISION

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From the Chairman of the Board: Pauline Shirley



Each year one of the most exciting and fun meetings of WOVI's Board is when we determine the theme for the coming year. This year it was the same; the only

difference was that the minute "WOVI Lights Your Fire" was suggested, everyone, well, lit up. No discussion was required. With this theme we're confident that both members and future members alike will feel the excitement and possibilities that membership in WOVI brings.

When selecting a theme, we want a phrase or statement that boldly expresses what WOVI does while making a statement about the difference WOVI makes in the lives of the women who are members. We also want potential members to think, "I want that!"

WOVI Lights Your Fire in whatever ways you desire, are looking for or can embrace. This happens at the monthly meetings and at the mentor-mentee meetings. Ask someone who has been a member awhile how WOVI has lit her fire and listen closely to the answer. You'll be amazed. Or when you hold the Dream Bowl at the next meeting share how WOVI has lit your fire. Sharing that with others allows you to realize the impact WOVI has had or will have on you.



**Mark your calendars
for these important
WOVI dates:**

:

Nov. 29 -- Holiday Party

Jan. 19, 2019 -- LeadersRing
April 27, 2019 -- Annual
Conference for Women
July 13, 2019 -- LeadersRing
Sept. 28, 2019 -- Leadership
Summit

Build someone up. Put their
insecurities to sleep. Remind
them they're worthy. Tell them
they're magical. Be light in a
too often dim world.

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Enjoy the theme this year and be open to all
sorts of possibilities that come your way. Be
open as WOVI Lights Your Fire.

Full of fire and love for all of you,

Pauline Shirley
Co-founder and Chairman of the Board

News from the Management Council Presidents -- Outgoing and Incoming

Outgoing President's farewell

Greetings my WOVI friends,



Welcome fall and the beginning of another WOVI year. With all beginnings there is an ending too. This is my final letter as President of the Management Council. The past two years have been monumental for me personally. What a wondrous ride!

I feel blessed to have led the amazing group of talented women on the Management Council: Danni Babik, Kathie Clark, Julie Davis, Kendra DeLarge and Rosa Holley. A special thank you goes to Board members Pauline Shirley, Janet Wilemon and Mary Boyd for all your support and encouragement. And I recognize all the WOVI women who stepped up and helped with events. Thank you to Barbara DeBord for her work on the website, Danni Babik for her amazing graphics and assistance with website, Kathie Clark for her visionary newsletters, Rosa Holley and Cynthia Lucas for their work on Silent Auctions, Kendra DeLarge for trophies and Vendor Faire assistance, and Tammy McCormick and Tessie Clark with Conference decorations and giveaways.

Recently, I met and engaged our incoming President, Charlene Burroughs. We had an instant connection and friendship as we discussed and laid out plans for the upcoming year. I am so pleased and excited to inform you that Charlene will bring new WOVI fire and enthusiasm.

I want to recognize, too, each WOVI woman for making this organization a place where women can come together and grow in our leadership and influence as we reach out and make a difference in the lives of WOVI women and the community. As I join the ranks of WOVI members and continue my work on the Board, I look forward to a promising new year. Ladies, let's change the world and let them know...WOVI Lights Your Fire!

Deb

Debra Sanford
Past President, 2017-2018
Management Council

Incoming President's message



Welcome to the new year! It's going to be a wonderful one! WOVI will continue to do all it can to light our fires. A recent example of lighting our fires came during our Leadership Summit. If you missed it, you missed a treat. Members made new acquaintances, visited with friends and laughed or smiled throughout the entire event. WOVI members left the Leadership Summit energized and ready to go forth to continue to do great things in their Chapters, their professional lives and their communities.

Have you ever stopped to recognize the value of being in an organization that celebrates women? One that encourages women to help each other rather than compete? Or even considered the value of this organization and how it helps women become the best versions of themselves they can be? If you know the value of WOVI, share it with other women!

Great things are in the works for this year:

- Our Mentor Recognition Luncheon is just around the corner.
- WOVI Arlington Mid Cities will be chartering soon.
- We're looking to start a chapter in Garland/Mesquite.
- We're starting to make plans for the Annual Conference.
- And, of course, members will continue to learn new things and mentor one another.

The weather changes, but the benefits of WOVI, Inc. remain constant. Share WOVI with another woman of visionary influence. When you talk about WOVI and what you get from being a member, they're sure to want to join.

Yours in service,
Charlene

Charlene Burroughs
Management Council President

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Welcome New Board Members!

WOVI, Inc. has added three new Board members! Please join us in welcoming Danni Babik, Rockie Marvel and Monnica Rose to the WOVI Board of Directors.

Danni Córdova Babik has been active in WOVI for four years, in the North Dallas chapter and as Vice President Technology and Vice President Mentoring on the Management Council. As a freelance graphic artist, Danni is delighted to have had the opportunity to create the theme graphics and Conference and Mentor Recognition Luncheon programs for WOVI. She is a long-time Toastmaster, participating in multiple clubs, contests, conferences, training events and leadership.

Rockie Marvel is a licensed realtor in the State of Texas. Prior to obtaining her real estate license in 2005, she owned and operated RG Marvel Enterprises, where she provided administrative and consulting services for several commercial real estate organizations. Rockie has also held positions in administration and project organization for several major hotel corporations and asset management firms in the Dallas area. She has been in the professional field of commercial project services and administration organization for more than 25 years.

With more than 30 years' experience in the engineering field, Monnica Rose is currently employed as a Senior Mechanical Engineer at L3 Technologies. She is a Team Lead on aircraft modifications as well as support Ground Station systems. Monnica's leadership extends beyond the workplace as she has served in multiple leadership roles at the District and International level in Toastmasters International. As an engineer and Toastmaster, Monnica has mentored, motivated and encouraged many in achieving their goals.

Let's Get Social and Promote!

We're excited about spreading the word about WOVI, and getting new members, volunteers and supporters. We can't do that without you! We need to continually promote WOVI to get the exposure needed to grow this organization and our Chapters as we continue to "Empower Women to Lead and Mentor".

We are in the process of revamping our social media presence. Be sure to go to all our channels and start liking, sharing, posting and using our new hashtags.

- Like us on [Facebook](#). Be sure to RSVP for events and share with your co-workers, friends and family. Check to see if your Chapter has a Facebook group or page.
- Find us on [LinkedIn](#).
Subscribe to our [YouTube Channel](#).
- [Go to Meetup.com](#). RSVP and comment on WOVI events. Many Chapters also have a presence on Meetup.

Use #WOVI in all posts regarding WOVI in general. Other tags to include are: #leadership #mentoring #education and #empoweringwomen.

What is a hashtag? A hashtag is a keyword or phrase preceded by the hash symbol (#), written within a post or comment to highlight and facilitate a search for it. By including it on all your posts it can be indexed by the social network and found by everyone.

For more information or questions, feel free to [email](#) me.

Rockie Marvel
Board of Directors

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Mentoring Minute



Thank you, Chapter Vice Presidents Mentoring for your enthusiastic participation in the Leadership Summit! Our Chapter meetings will be on fire this year with the MentoRings you will facilitate and the updated mentor assignments you'll be pairing. Mentoring is the heartbeat of WOVI, so continue to do what you can to help every member make a difference in their lives and more!

We'll see you at a WOVI event soon!

Danni Babik (2017-2018) and Rosa Holley (2018 & 2019)
VPs Mentoring
Management Council

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InterestRings! Spark your imagination and creative flow! Look at these opportunities to stretch yourself.



Some people call it a Master Mind, others may call it group coaching or group mentoring. In WOVl, we call it the EmpowerRing. The name speaks for itself. Come to the EmpowerRing and you will become empowered!

So how does this work? Several WOVl members come together once a month to support, encourage and offer outstanding advice based on real-life experience as needed by each person. We also provide accountability. You know how it is when

you really need to accomplish something but just can't seem to get it done. Then you put it out there for others to hold you accountable and guess what happens? You get it done -- after all, you have committed to others that you will get it done, so you just do it!

That's the basics of WOVl's EmpowerRing. Join us on the second Wednesday of each month at 7:00 pm at Panera Bread in Eastside on Campbell Road at Central in Richardson. You'll be glad you did!

Some examples of what our members have accomplished because of the EmpowerRing are:

- Getting good solid input on how to organize a major move
- Building a business to reach your goals to make that business your full-time career
- And many more!

Please let us know you're coming by emailing your RSVP, or send us an email requesting to be put on the EmpowerRing email list to woviex@wovi.com.

You may invite and bring a guest. Like all of WOVl's Rings, the EmpowerRing is a benefit of your membership in WOVl. Guests are welcome to attend the EmpowerRing twice as guests. After that they must join a Chapter in order to continue enjoying the benefits of the EmpowerRing.

*Pauline Shirley,
EmpowerRing Facilitator*

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WritersRing Dallas

As we enter the month of October, it's time to think back on this year. The WritersRing Dallas visitors and members have plans in place for books, websites, blogs and book tours. Fiction? Non-Fiction? Children's? History? Romance? Health? Relationships? These are just a few items included in our topics of discussion. It's more than just the content; it's the encouragement and education received from each visitor and member that makes WritersRing Dallas a marvelous place to be.

We meet on the fourth Monday of the month (except December) at the Panera Bread, 730 E Campbell Rd Suite 300, Richardson, TX 75081 from 7 pm to 9 pm.

We're looking forward to introducing our members in upcoming Vision articles.

Please [contact](#) me for more information about WritersRing Dallas, or visit us at a monthly meeting.

*Lisa Hill
WritersRing Facilitator*

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Chapter Corner...what's happening in your corner?
See what other Visionary Women are doing in their worlds. Have some

Achieve something extraordinary at WOVl Addison

Do you look at the fall and say, "Wow, the year's almost over?" Not for the WOVl Addison Chapter! We look at the calendar and say, "WOW! There are more than three months to achieve something extraordinary!"

We're starting with welcoming our new leadership team: Mary Boyd, President; Kelsel Thompson, VP of Administration; Mary Lozano, VP of Communications; and Sheila Riddle, VP of Finance. We're excited by the team's energy and enthusiasm for helping women create extraordinary lives. And they live by example. Mary Boyd inspires women in transition to find lives of meaning and purpose while earning money. Kelsel has just stepped into a huge leadership role at Paul Quinn College. Mary Lozano is fulfilling her dream of launching a business. And Sheila is building her Illuminescence business. Valery Guignon has rejoined the Chapter and has volunteered to be our official greeter.

And this is only our leadership team! Glenda is the other half of a booming Illuminescence business. Peggy is building her wellness business. Becky, Cathy and Kathryn have real estate businesses that are red hot. Karla Marie has become an international speaker. Dana and Martha have been traveling. Gretchen's second book this year will come out around Thanksgiving and she launched her own publishing company. Angie leads WOVl's ArtistRing. Cynthia's Etsy business is exploding.



Mary Boyd (center) and the incoming Addison leadership team

Who wouldn't want to have lunch and learn from women like that? Come join us the first Wednesday of the month at 11:15 am at the Olive Garden in Addison.

Mary Boyd
President
WOVl Addison

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WOVl Arlington Mid Cities: new officers are on Fire

WOVl Arlington Mid Cities is excited with the newly elected officers and new WOVl year beginning. Our officers attended the Leadership Summit and came back fired up with the new theme and bright ideas to help the Chapter. Vice President Finance Dawn Delaney (former art teacher, now DFW Department of Public Safety employee), showed off her talents as she led the group in an artistic expression of flaming ideas to support the new WOVl theme "WOVl Lights Your Fire".



President Debra Sanford (center) and the incoming WOVl AMC leadership team

Things are warming up in Arlington Mid Cities. With pumpkin spice and everything nice, we're getting ready for our October speaker, Suzanne Henley. Susan will enlighten us on "Choices" and how we become more mindful of the choices we make. It is by and through the choices we make that we can

completely change the trajectory of our lives. Sound intriguing? Join us in Arlington the last Monday of the month for some great Tex-Mex food and stimulating conversations.

WOVI Arlington Mid Cities will meet on Monday, Oct 29th at 5:30 pm. You can find us at Los Jimadores Restaurant, 3314 Harwood, Euless, TX.

Deb Sanford
President
WOVI Arlington Mid-Cities

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WOVI McKinney looks to re-ignite the heartbeat of WOVI

Our vision for the McKinney Chapter this year is to empower women to pursue their passions boldly and courageously! We intend to light the fire of the members of our Chapter and our visitors with insightful speakers with meaningful messages.

Every woman at each meeting is encouraged to introduce herself and what she is passionate about to the group. After our speaker, we engage one another thoughtfully and purposefully via our MentoRings. This encourages our large group of women to break down into smaller groups where we can be heard on a thought-provoking topic with empowering feedback from the other women in the group. We look forward to educating, enlightening and empowering women during the 2019 WOVI Year.



Michel Morales (left) will lead the new
WOVI McKinney leadership team

We will re-ignite the heartbeat of WOVI -- our mentoring program -- by pairing every existing and new member with a mentor and mentee. This means everyone will have a mentor and everyone will be a mentor. These relationships fuel the fire of WOVI and move us all towards fulfillment of our goals and dreams. McKinney is a vibrant and growing community that can fuel a bonfire of a Chapter!

Because of the holiday season, the Chapter doesn't meet in November or December. Beginning in January, 2019, WOVI McKinney will meet the fourth Tuesday of every month at:

Hampton Inn & Suites McKinney
2008 N. Central Expressway
McKinney, TX 75069

Registration opens at 5:30 pm and the meeting starts at 6:00 pm. The cost is \$10 for members and \$20 for non-members.

We are so looking forward to having you with us!

Michel Morales
President
WOVI McKinney

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WOVI North Dallas lights the way

This past year has been a marvelous experience for WOVI North Dallas. We've welcomed new members and enjoyed quality educational sessions. Thank you all for your teamwork and the marvelous growth we've experienced. I'm thankful to have served as the Chapter President this past year and am excited about the incoming leadership team of WOVI North Dallas.

Please help me welcome our incoming President, Dr. Dawndi Tomlinson, D.C. Here are a few words from Dawndi: I am blessed to be the President of the North Dallas Chapter for 2018-2019. We've grown over the summer season, and I'm prepared to see "WOVI Lights Your Fire" become more than just our motto this fall.



Dawndi Tomlinson (front) and the incoming WOVI North Dallas leadership team

As the autumn escorts the holidays in, I encourage you to escort other women towards our Fire. Please plan on bringing at least one friend to every meeting. Share what you love with those you love.

Join us on the following dates and discover WOVI North Dallas for yourself.

- Thursday, 10/18/18 -- Susan Ferrell, "The Collective Consciousness"
- Thursday, 11/15/18 -- Peggy Edge
- Thursday, 12/13/18 -- WOVI North Dallas Christmas Party

Please make plans to visit us on the third Thursday of each month (except December, which is moved to the second Thursday) at:

On The Border Mexican Grill & Cantina
4855 Belt Line Rd.
Dallas, TX 75254

Plan to arrive around 6:00 pm for social time and to place your food order. The meeting will begin promptly at 6:30 pm.

There is a meeting fee of \$5 for members and \$15 for guests. Food is available for purchase from the menu. Need more information? Please visit the WOVI North Dallas page on the WOVI [website](#). Follow us via the WOVI North Dallas [Facebook page](#) and [Meetup](#). Feel free to use #WOVI #empoweringwomen when checking in!

We look forward to seeing you at the monthly meeting!

Lisa Hill, outgoing President
Dawndi Tomlinson, incoming President
WOVI North Dallas

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Shine your light with WOVI Sherman

I believe this is the era for women to truly shine their light! Through public adversity, after school shootings or sexual harassment cases, and with the creation of #MeToo movement, the profile of women is being raised in the media like never before. Women are finding their voices, feeling proud enough to be seen, feeling courageous enough to take action, daring to step out of their comfort zones, showing their skill set, showing their strengths. Never before has being a Woman of Visionary Influence been more relevant in a watching world.

WOVI Chapters provide a platform for everyday women to experience camaraderie from a broad range of other women, finding a safe place to reflect and express themselves so they can grow toward their personal goals.

WOVI is different than being with your friends. We encourage you and support you, but also offer you expansive experiences and thought-provoking moments to take you beyond where you are. You have a



Tania Tuck (center) with the incoming WOV Sherman leadership team

chance to make a difference in other people's lives though mentorship and in doing so, gain fresh perspective on exactly the influence you are capable of.

So -- how do you shine? When you are at your most inspired what qualities do you show? Are you funny? Intelligent? Friendly? What are you amazing at? What comes easily to you? How would you describe yourself? An organizer? A connector?

A visionary? We each have a unique skill set that, when seen, is what your community is looking for. Reflect on yours! Let your WOV Chapter be YOUR forum to explore "being you" and making a difference.

I am honored to be the President of WOV Sherman for 2018-19. It's my intention to lead my fabulous leadership team and grow our stable Chapter that Lights your Fire! Just how bright can your light shine? Join us!

We meet every month on the third Tuesday 5:30-7:30 pm

227 S. Travis
Sherman, TX
Free first time, \$20 Guest, \$10 Member
FB and Instagram @wovisherman

Tania Tuck
President
WOV Sherman

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Did you miss any of these WOV events? Then you missed out on incredible growth and learning opportunities. And you missed a chance to meet and mingle with our fabulous WOV women!

Annual Leadership Summit and Awards Luncheon fires up the crowd!

On September 29, WOV held its annual Leadership Summit and Awards Luncheon. This time-honored tradition serves dual purposes: It provides the incoming Chapter leadership teams with the training they need to be successful in their roles, and it honors WOV women who excelled in the year coming to a close.



Chairman and co-founder Pauline Shirley welcomes the room of wondrous women



Each flame added to the WOV leadership fire!

The day began with our Chairman and co-founder Pauline Shirley introducing this year's theme: "WOV Lights Your Fire". And much like a light bulb, Chapter officers can't truly shine until they've been installed. That task was accomplished by incoming Management Council President Charlene Burroughs. As the flame of each officer's candle was lit, the combined fire energized everyone present.



Deb Boring discusses the Chapter Leadership Resource Book



There's nothing better than breaking bread with wondrous WOVl women

Once the officers were installed, we got down to the business of the day. Many thanks to presenters Pauline Shirley, Danni Babik, Deb Boring and Kathie Clark. After the Awards Luncheon, officer breakout sessions were led by Danni Babik, Charlene Burroughs, Kathie Clark, Kendra DeLarge Efebabar, Lisa Hill, Monnica Rose, Debra Sanford, Pauline Shirley and Dawndi Tomlinson.

Awards Luncheon

The Awards Luncheon is the time every year where we honor the women who went above and beyond in the WOVl year coming to a close. This year's awards were presented by Charlene Burroughs, Monnica Rose, Debra Sanford and Pauline Shirley. Each women honored stands as a bright light in world of WOVl.



Outstanding Chapter Member Shanda Stanley



Outstanding Chapter Mentor Tammy McCormick



Outstanding Chapter President Lisa Hill



Outstanding Chapter VP Finance Dawndi Tomlinson



Outstanding Chapter VP Communications Kendra DeLarge Efebabar



Outstanding Chapter Second Vice President Mary Boyd



Outstanding Chapter Leader Ruth Williamson



Chariman's Award Danni Babik



President's Award Kathie Clark

**Not pictured are Outstanding VP
Membership Glenda Heil
and Outstanding VP Programs
Jacquelyn Martin**

If you missed this year's Leadership Summit and Awards Luncheon, you missed a day of insight, learning, inspiration, fun and, most of all, a communion of WOVI women. But remember, we do this every year! So start making plans to 1) step into a leadership role for the 2019-2020 year (or better yet, check with your Chapter President to see if a role is open this year) and 2) join us for next year's Leadership Summit!

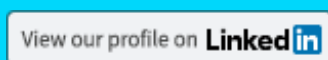
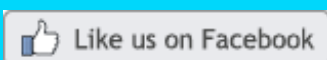
*Kathie Clark
Board member
VP Communications, Management Council*

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The long, hot summer may finally be over, but things are heating up with WOVI women! How could they not be with our new theme "WOVI Lights Your Fire"? As we enter a new WOVI year, I challenge you to discover and embrace all the things that light your fire. For all of us WOVI is going to be high on that list. But as for the rest of the list, that's going to be different for each of us. And that's as it should be. Find the spark deep inside that truly defines you, and let that spark light your fire. I want to see all of you shine this year!

**Kathie Clark
Board member
VP Communications, Management Council**

Do you have a knack for writing? Would you like to be a contributing writer to the *VISION*? Share it with us! Let us know what's happening in your corner. Email your interest or stories to: [VISION editor](#)



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