



# VISION

July 2018 -- Vol 18 Issue 3 -- Summer Edition

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## From the Chairman of the Board: Pauline Shirley



There is excitement in the air in WOVI! September is coming soon, and that's the month Chapters elect officers for the term starting in October. The

nominating committees are already starting to consider who will fill each leadership position. Now is the time for you to consider how you will serve your Chapter.

What is leadership? Are you a leader? Do you want to learn how to be a leader? Will you accept the honor of taking a leadership role in your Chapter for the coming term? What skills do you want to add to your list of talents?

Serving others is a special opportunity that leads you to possibilities you can't yet imagine. It's incredibly rewarding to consider the positive influence you, as a Chapter leader, can have on other women -- both current and future members -- leading them to accomplish more than they have ever imagined.

So what is leadership? Leadership is serving others. Noble leadership is totally focusing on the people or organization you serve as a leader. The rewards of being a noble leader are beyond your wildest expectations. Hearing "Thank you, you've made such a



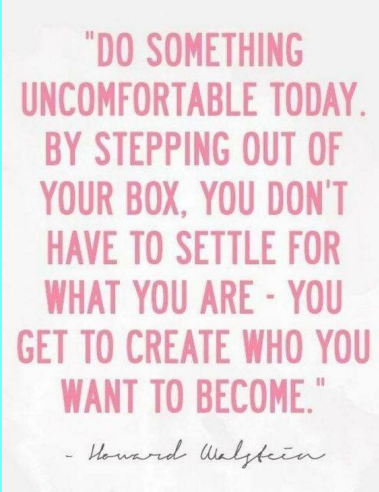
## 20/20 Vision

**Mark your calendars  
for these important  
WOVI dates:**

Sept. 29 -- Leadership Summit & Awards Luncheon

October 19 -- Mentor Recognition Luncheon

Nov. 29 -- Holiday Party



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difference in my life" is priceless. The realization that your efforts in leading others or supporting an organization will make such a difference. You can't imagine the possibilities! Serving in a leadership position in a non-profit organization such as WOVl can teach skills and develop talents that open the door to greater possibilities in other aspects of your life as well.

The 10 Chapter leadership positions are President, First Vice President, Second Vice President, Vice President Finance, Vice President Administration, Vice President Communication, Vice President Programs, Vice President Mentoring, Vice President Membership and Vice President Member Services. The first four positions listed mentor the other Vice Presidents, ensuring success for all. Check your *Member and Mentoring Handbook* for additional information or ask any member of your current Leadership Team if you can borrow their *Leadership Resource Book* for detailed information.

When the nominating committee in your Chapter offers you the opportunity to serve in a leadership position, don't hesitate. Say yes!!

WOVI's Annual Leadership Summit will be held on Saturday, September 29, training newly elected Chapter officers in preparation for the term starting October 1st. Looking forward to seeing you there!

*Pauline Shirley*  
*Co-founder and Chairman of the Board*

## News from the Management Council President

Hello my dear WOVl friends,



This past year we've explored our Purpose, Passion and Power of Mentoring in three LeadersRings, the Leadership Summit, the Mentor Recognition Luncheon, Holiday Mix and Mingle and our amazing Annual Conference for Women. WOW!

At every turn, I am always amazed at the strength and grace of WOVl members who juggle family, home and profession, and still find time to share their talents and time for improving the lives of others. Such was the case of a small group of superwomen who worked together on the outstanding WOVl Annual Conference for Women. I am so grateful for Danni Babik, Kathie Clark, Kendra DeLarge, Rosa Holley, Cynthia Lucas, Pauline Shirley and Janet Wilemon, who all worked so diligently to execute the Conference. BRAVA! Special thanks to Gretchen Martens and Susan Cartmill, who came in and filled roles the day of the Conference. And we can't forget Pauline Shirley and Mary Boyd, who are a continuing inspiration and guidance to us all. What an amazing group of women.

We are looking for a few good women of visionary influence to shape and build our WOVl Chapters and organization for the upcoming year. July is the time for dues renewal, but it's also time to start planning for the next WOVl year. Step up

and be a part of the future! It's not only good for WOVl, it's amazingly transformative for you. When your Chapter is electing officers for next year or a member of the Council or Board approaches you, step up and be a part of the action.

There is a binding energy that keeps WOVl women together. The energy we share comes from all of us working together, and the new team of leaders will continue the exceptional achievements of all WOVl women who have come before them. How exciting it will be to see new talent burst on the scene to take WOVl into the stratosphere!

Enjoy your wonderful days of summer. Thank you for your continued and hearty support!

Deb

*Debra Sanford  
President, WOVl Management Council*

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## Mentoring Minute



Positive reinforcement is an empowering part of a mentor/mentee relationship.

Set short-term goals -- small steps toward a larger goal -- and celebrate each accomplishment. Little, quick wins allow us to see our progress, and feel more encouraged and motivated to continue.

We also tend to dismiss our successes, or feel it is disingenuous or egotistical to make a big deal about them. Mentors, help your mentees to see how their changes are making a difference to them and those around them. Encourage them to be rightfully proud of their progress and feel good about what they've achieved.

At the end of your meetings, summarize the goals reached and improvements realized, and finish with a gentle ego-boost -- something we can all benefit from!

I'll see you at a WOVl event soon!

*Danni Babik,  
Vice President Mentoring, Management Council*

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## Some Summer reminders

### Mentor of the Year 2018 Nominations Are Open!

It's almost that time of year when we recognize those wonderful mentors in our lives and those we have observed over the last year. You know the ones -- women who selflessly strive to help others grow and blossom into who they want to be. Do you know women like this? If so, nominate them for the WOVl Mentor of the Year Award for 2018. Go to [www.wovi.com/mentor-of-year-nomination/](http://www.wovi.com/mentor-of-year-nomination/) for a nomination form. And we encourage nominations from those outside WOVl, so please encourage all the women you know to nominate

someone.

Nominations are being accepted now, with a deadline of September 30, 2018. Take the time and honor a woman you think deserves to be recognized for her mentoring achievements.

### **Dues Letters Coming Your Way**

A gentle reminder to everyone: If your dues expired at the end of June, your dues are due. You have a choice of paying online at the WOVl, Inc. [website](#), paying by mail using a credit card or check, or paying directly at your Chapter meeting. You can pay annually (July 2018-June 2019) at \$100 or semiannually (July-December, 2018) at \$60.00.

Your dues must be current for you to receive member discounts at your Chapter meetings. Dues not paid before or at the August meeting result in you paying the guest rate at the meeting. Your membership in WOVl is important to you and to your Chapter.

### **WOVl Recognizes Outstanding Leadership**

Who in your Chapter has made a distinct difference to the Chapter and the members? Who deserves to be recognized for her efforts? Our Annual Awards Luncheon is coming up on Saturday, September 29. Before that, however, it's time to go to the WOVl [website](#) and nominate someone in your Chapter for their outstanding service to you and other members.

Nominations must be received by Monday, September 10, so the selection committee can do its job and the awards can be ordered. Considerable weight is given to the supporting information and the narrative of why this person deserves to be honored, so be thorough in all you present in the nomination you submit.

Unfortunately, someone can do a stellar job but not get recognized if she's not nominated. Someone you nominate could walk away with an award she can display on her desk, mantle or shelf. But if you don't nominate her, she can't be recognized for her efforts.

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## **North Texas Giving Day**

Over the past 10 years, the North Texas Giving Day online event has transformed from an idea to help raise awareness of nonprofits to a movement that has ignited a broad culture of community-wide giving. During North Texas Giving Day, everyone has the opportunity to be a philanthropist to build a stronger and more vibrant community. As one of the largest community foundations in the nation, Communities Foundation of Texas (CFT) professionally manages more than 1,000 charitable funds for families, companies, foundations and nonprofits and has awarded more than \$1.7 billion in grants since its founding in 1953. They believe where giving thrives, communities thrive too.

WOVl, Inc. is now a part of this community, and we'd like our members, families and sponsors to join us Thursday, September 20, 2018, in donating to WOVl, Inc. via the North Dallas Giving Day [website](#). Doing so allows WOVl to receive donations from our supporters and benefactors and obtain matching funds from CFT.

So Save the Date --Thursday, September 20, 2018, and look for more information in the coming days.

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**But wait, there's more!**

Do you ever listen to infomercials? Or those crazy ads late at night that offer the best gadget ever for only \$19.99? It gets you to thinking..."Well, that's a pretty good deal." Then they add, "But wait! There's more!" The announcer adds a few more items, and then you're really ready to buy!

It's kind of like WOVl. WOVl membership is a superior value for the money. Compared to other membership organizations, nonprofit or not, the dues are a great deal. Membership in your Chapter has many benefits: regular monthly meetings of superb educational value, time to shine and share WOVl moments, and the opportunity to participate in on-the-spot mentoring via the MentoRing™ exercise.

But wait, there's more!

Throughout the year, WOVl, Inc. offers multiple opportunities for growth, camaraderie and inspiration. Your membership benefits include discounts to all of these events, and some are even free! And the more involved with WOVl you are, the better you become. I know WOVl has changed my life. I encourage you to attend as many WOVl events as you can. Our recent "best ever" conference is just one great example. There are other events coming up that should really make you sit up and take notice!

Next up will be the Leadership Summit. It's a full day of training for recently elected officers of the Chapter Leadership Teams. WOVl, Inc. leaders work hard planning this very special event to make sure you have the tools, encouragement and intestinal fortitude to handle your role in WOVl. It's a time when current and future WOVl leaders and even leaders in other organizations come together to hone their skills. We also honor our Chapter leaders during the midday Awards Luncheon -- it's so much fun! Mark your calendar now for September 29.

But wait, there's more!

One of the very best events WOVl, Inc. puts on every year is the Mentor Recognition Luncheon, set this year for Friday, October 19. It's a time to honor women mentors in our lives, in the workplace and in our communities. I can't begin to tell you how inspired I get listening to the nominations of powerful women who mentor on a regular basis. Their stories are such an inspiration, and they definitely make an impact on our lives and in the world. Join us as we share in the celebration of all the good they do.

Take a moment and think about mentors in your life who need to be acknowledged...honored... celebrated! Registration and nomination forms are coming soon. Realize what you initially shared with your mentor about what you had accomplished and what you were planning. Thank her for saying...

..."But wait, there's more!"

*Janet Wilemon*  
*Founding Board Member*

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**InterestRings! Spark your imagination and creative flow! Look at these opportunities to stretch yourself.**

## ArtistsRing visits Shakespeare in the Park

Shakespeare In the Park is off and running, and the ArtistsRing attended a Performance of The Taming of the Shrew on June 22. The play was wonderfully entertaining, as usual, and the evening was comfortably breezy. Prior to the performance we enjoyed dinner at Cane Russo's Italian restaurant. Pizza was great! If you haven't eaten there, I highly recommend it, and I recommend the plays as well. Shakespeare In the Park performances are held at Samuel Grand Park and At Addison Circle Park. This season's performances are: The Taming of the Shrew, Comedy of Errors, and Othello. If you want further information you can go to [www.shakespearedallas.org](http://www.shakespearedallas.org).

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## Check out WOVI's EmpoweRing



One of WOVI's first InterestRings, the EmpoweRing, has made a decided difference in many women's lives over the years. Imagine ideas and support just for you, regarding anything you want -- personal, professional or even accountability. That's what the EmpoweRing offers. It's open to all members. You decide what you want out of it. Starting a business, challenged to accomplish something new, need support in any aspect of your life? The EmpoweRing is for you!

The EmpoweRing meets the second Wednesday of each month at 7:00 pm at Panera Bread, Southeast corner of Central Expressway and Campbell Road in Richardson.

As all of WOVI's Rings, guests may attend twice as guests. To continue they must join. WOVI's Rings are a benefit of membership.

To receive monthly reminders of EmpoweRing sessions, email [woviex@wovi.com](mailto:woviex@wovi.com) with your request.

Pauline Shirley,  
EmpoweRing Facilitator

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## WritersRing Dallas

Texas summers are the time to enjoy the heat of the outdoors or the cool of the air conditioning, read a book, watch a movie and write. Are you ready to enjoy the benefits of sharing your writing from the topic of the month, 5-to-10 minute writing exercises and other writing projects? Then it's time to enjoy the cool and creativity at WritersRing Dallas. We meet on the fourth Monday of the month (except December) from 7 to 9 pm at:

Panera Bread  
730 E Campbell Rd Suite 300  
Richardson, TX 75081

We look forward to seeing you soon!

Please contact [Lisa Hill](#) for more information about WritersRing-Dallas, or visit us at a monthly meeting.

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## Chapter Corner...what's happening in your corner?

See what other Visionary Women are doing in their worlds. Have some time? Get out and visit another Chapter!

## The heat is on at WOVI Addison!

It's summer at WOVI Addison and the heat is on! We meet at the Olive Garden (4240 Belt Line Rd.) the first Wednesday of the month, from 11:30 am to 1:15 pm.

We hope you'll join us on August 1 for Personal Branding -- It's All About You! presented by Peggy Edge. The meeting fee is \$5 for members and the guests they host; \$10 for guests. You can order off the full menu.

Need more information? Email chapter president [Gretchen Martens](#).

*Gretchen Martens*  
*President*  
*WOVI Addison*

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## WOVI Arlington Mid Cities: the new kid on the block is growing

WOVI Arlington Mid Cities is proud to announce that we're growing! After six months of meetings and with a growing membership of 12, we're looking forward to chartering with WOVI, Inc. soon.

WOVI Arlington Mid Cities will meet on Monday, July 30th at:

Los Jimadores Restaurant  
3314 Harwood  
Euless, TX

Our speaker, Diane Consolino, will coach us on the secrets of success with "POWER POSE: 3 Steps to Instantly Feel More Confident!" Diane proposes that for way too long people have been under the misguided notion that confidence is given only to those who are blessed or worthy or tall or smart or just lucky.

Diane ascertains that "confidence is nothing more than a skill set." It can be taught and learned.



WOVI AMC second meeting (l to r):  
Debra Sanford, Barbara Waters,  
Jacquelyn Martin, Denise Kinion, D'awn Howland,  
Dawn Delaney, Tammy McCormick

Join us with Diane as she teaches us to be more confident. You will learn how to build your confidence skill set. Wear comfortable shoes; we're going to cover a lot of ground! Come on over to the west side of town at WOVI Arlington Mid Cities and watch your confidence grow.

*Deb Sanford*  
*President*  
*WOVI Arlington Mid-Cities*

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## WOVI McKinney is rocking and rolling

WOVI McKinney is 'rocking and rolling' as we continue to grow with every meeting. Our outstanding programs keep our members returning month after month, and our unique MentoRings deepen the experience.

WOVI is definitely different from other women's organizations you may have visited. We are not a networking group but a group that builds relationships and develops lasting friendships. Some of our members have belonged to WOVI for more than 14 years, and some are new members who keep coming back. While we're located in McKinney, we have women who come from as far away as Plano and Denison. (REMEMBER, there is a reason we were selected as the Chapter of the Year in 2017!)

WOVI McKinney meets the fourth Tuesday of every month at:

Hampton Inn & Suites McKinney  
2008 N. Central Expressway  
McKinney, TX 75069

Registration opens at 5:30 pm and the meeting starts at 6:00 pm. The cost is \$10 for members and \$20 for non-members.

We are so looking forward to having you with us!

*Sue Riley*  
*President*  
*WOVI McKinney*

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## WOVI North Dallas flowers in the heat of summer

WOVI North Dallas is a flower growing in the hot summer sun! Since January we've welcomed new members Ann Anderson, Charlene Burroughs, Kathy Carter, Launa Lawhorn, Shanda Stanley and Debbie Warner.

Our Chapter continues to attract more and more women of visionary influence. It's no surprise with the quality of our speakers, marvelous MentoRing and the fine leadership team we have in place.

Please make plans to visit us on the third Thursday of each month (except December) at:

On The Border Mexican Grill & Cantina  
4855 Belt Line Rd.  
Dallas, TX 75254

Plan to arrive around 6 pm for social time and to place your food order. The meeting will begin promptly at 6:30 pm.

There is a meeting fee of \$5 for members and \$15 for guests. Food is available for purchase from the menu. Need more information? Please visit the WOV [website](#).

Follow WOV North Dallas via the WOV North Dallas [Facebook page](#) and Meetup. Don't forget to read the Constant Contact emails and forward them to invite your friends! You can also email [Lisa Hill](#) for more information.

We look forward to seeing you at the monthly meeting!

*Lisa Hill*  
*President*  
*WOVI North Dallas*

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**Did you miss any of these WOV events? Then you missed out on incredible growth and learning opportunities. And you missed a chance to meet and mingle with our fabulous WOV women!**

## WOVI Annual Conference unleashes the Wonder Woman in us all!

The old saying tells us that April showers bring May flowers. But WOV women know that the most important thing they bring is WOV's Annual Conference for Women, as every May we come together for a day of learning, fun and inspiration! This year's Conference, held May 19 in Richardson, brought all that and more.

The Conference offered not one, but two thought-provoking keynotes. In the

morning, Dr. Kimberly Ellison talked to us about "Finding Purpose in Pursuit of Your Super Power". Her energized presentation showed us the steps to take to find the "she-ro" within each of us. Her high-voltage presentation left everyone wanting more.



Chairman and co-founder Pauline Shirley welcomes the room of wondrous women



Dr. Kimberly Ellison demonstrates her "she-ro".

Our lunch keynote speaker was Ellen Castro, who quite fittingly lists herself as CEO -- Chief Energizing Officer. She definitely lived up to that title as she convinced us that "You Have the Power". Her messages were simple, yet profound: There are no wasted experiences. Life is madly in love with us. We all have super-powers. And she communicated those messages and more with humor and grace.

I know that many of us could have left satisfied with just those two keynotes. But there was so much more! In the morning we enjoyed a thought-provoking Wondrous Women of Passion Panel. Ably led by Joanne Baca Garcia, panelists Yolanda Harper, Denita Lacking-Quinn and Sherri Elliott-Yearly shared their insights on how each of us can discover the wondrous woman that lives inside.



Ellen Castro energized us all with her lunch keynote



The Wondrous Women of Passion Panel (l to r): Joanne Baca Garcia, Yolanda Harper, Denita Lacking-Quinn, Sherri Elliot-Yearly

After lunch we enjoyed four amazing breakout sessions on topics as diverse as the women gathered in the room. It was hard to pick which two you wanted to attend! In the first session, Dr. Alise Cortez spoke on "Want to Live and Work from Your Purpose? Look from Not-So-Obvious Places". Patrice Withers-Stephens presented a fascinating session "It's All About the Brand". The second group brought Lauren Midgley's session "You've Got the Passion and You've Got the Power, Now Create the PLAN!". Peggy Campagna got her session attendees on their feet and moving as she presented "Tai Chi Gung: An Ancient Practice That Can Help You Feel Young Again".



Alise Cortez discusses those not-so-obvious places



Patrice Wither-Stephens had the group doing the WOVI conga line!



Lauren Midgley showing how she has the Passion and Power



Peggy Campagna leads the group in a warm-up for Tai Chi Gung

And as if a full day of inspiring speakers wasn't enough, the day included lunch, a fantastic Silent Auction, a Vendor and Author Faire, and, best of all, the company of an amazing group of WOVl women.

A huge thank you goes to everyone who helped with the Conference. But the one person who worked tirelessly was Conference Chair Debra Sanford, President of the Management Council. Her efforts to find all the great speakers and ride herd over all the many facets of putting together a successful conference resulted in another amazing Annual Conference for Women.



The Vendor and Author Faire offered something for everyone



Pauline Shirley gives Conference Chair Debra Sanford a token of our appreciation for another successful Conference

This was my very first Annual Conference for Women, and I was absolutely blown away by the level of the incredible presentations and the days-long glow I left with after spending the day with the wondrous world of WOVl women. If you didn't make this year's Conference, I truly hope that when April showers roll around next year you'll think to yourself, "It's time to sign up for the WOVl Conference!"

*Kathie Clark  
Board Member  
VP Communications, Management Council*


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The weather isn't the only thing that's heating up this time of the year. The next few months offer more opportunities than ever for growth and learning in WOVl, both in your Chapter and WOVl-wide! I hope that each of you has agreed to step into a leadership role in your Chapter. Isn't the growth potential those roles offer one of the reasons you joined WOVl? And don't stop there! September, October and November all have WOVl, Inc. events scheduled. As Janet Wilemon said in her article in this issue, you're leaving growth opportunities behind if you don't get outside your Chapter. So I hope to see you at a WOVl event soon!

Kathie Clark  
Board member  
VP Communications, Management Council



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