



# VISION

May 2018 -- Vol 18 Issue 2 -- Spring Edition

## IN THIS EDITION

From the Chairman

Management Council News

Mentoring Minute

WritersRing Dallas

ArtistsRing

EmpowerRing

WOVI Addison

WOVI AMC

WOVI McKinney

WOVI North Dallas

LeadersRing

## From the Chairman of the Board: Pauline Shirley



I have a passion for mentoring and the many values it brings to those fortunate enough to have a mentor. Actually, the values are so many and so broad it's almost impossible to

catalog them. So you can imagine my delight in discovering an article titled, "How to Find a Mentor" in the April Issue of *Family Circle* magazine.

The article was written by Cate Gutowski, vice president of GE Commercial and Digital Thread and creator of GE's global leadership-through-storytelling initiative, "If you Can See it, You Can Be It." The article begins with this powerful statement: "Mentors can show you how to grow in your current position or help give you the confidence to explore a new career. Regardless of the field, having someone there to listen or just be your cheerleader is invaluable."

Highlights of the article include:

- Seek out a mentor who has a role, career or work/life balance that you aspire to.
- Once you've identified your role model, make the connection. Be brave.
- Set your goals in advance of the first meeting, which can be in person, by phone or email.
- Before meeting, create a list of topics you want to explore.
- Ask your mentor if you can assist with any areas they are hoping to strengthen. It should be a two-way street.
- Show your appreciation with a hand-written note, which is much more memorable than an email.
- Remember, just as you are looking up to somebody to guide you, there's likely someone looking up to you.
- Pay it forward. Seek out opportunities to do the same for those who follow you.



## 20/20 Vision

**Mark your calendars  
for these important  
WOVI dates:**

:

**May 19 -- WOVI Annual  
Conference**

**July 14 -- LeadersRing**

**Build someone up. Put their  
insecurities to sleep. Remind  
them they're worthy. Tell them  
they're magical. Be light in a  
too often dim world.**

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To me, more than anything this article is an affirmation of WOVI's Mission, "WOVI empowers women to lead and mentor", and how we fulfill that Mission.

Consider how important you are to the woman you mentor, then consider the values you gain from your mentor.

With love to all of you as you fulfill WOVI's Mission, Vision and Values.

Pauline Shirley  
Co-founder and Chairman of the Board

## News from the Management Council President

Hello my dear WOVI friends,



Welcome May. The warmth of Texas is springing into summer. Like most women, I'm sure your project list grows every week. Do you ever wonder how you do it? And do you ever get people asking you *how* you do it? You know what I'm talking about -- juggling home, family, work and all your organizations and volunteer work. And yet you find time to reach out and mentor, visit your friends and go out occasionally. As a woman of visionary influence, it's not an option. It's the thing we DO!

It's that drive, that purpose that drives our passion. That power influences and impacts not only ourselves but those around us. It's that which moves us to do what we do! It's a WONDER isn't it? That is exactly what our Annual Conference for Women is all about this year: "Wondrous Women with Purpose, Passion and Power".

WOW! We are so excited to hear and see these women influencers and listen as they share their secrets and how they do it. It's time, ladies, for us to grab those capes, put on our crown of power, whip out the lasso of truth and run (not walk) to the Hilton Garden Inn on May 19th. Take this time for yourself to fuel up your own reserves. This is one time of the year that we get to play. Go to [wovi.com](http://wovi.com) for more information and [register](#) now. We have amazing conference giveaways and amazing guests. You don't want to miss this opportunity to join in the fun, the learning, the prizes and the shopping. Join in the fellowship of your WOVI sisters and grow your own influence. You'll be glad you did! REGISTER NOW!

I know we're all busy making plans for the future. All WOVI Chapters will be preparing for July dues renewal, and in September it will be time for elections of next year's officers. If you want to grow in your influence, there is no better way than to step up and take on a leadership role. So step up, speak to your officers and reach out to the Management Council. Ask them what they do and consider taking on a position. The future of WOVI is in your hands.

If you're a creative, visionary women and you like to plan, we have a place for YOU! Speak to Debra Sanford, President of the Management Council, or Pauline Shirley, Chairman of the Board, and ask us the tough questions. Be a part of the action to make WOVI great! Come and say hello to us at the Conference. We would love to talk to you about WOVI and hear your interests. This is our organization and YOUR opinions count! Until then, blessings to you and yours. Thank you for your continued and hearty support! See you at the Conference!

Heartily,  
Debra Sanford  
President  
WOVI Management Council

[Back to top](#)

## Mentoring Minute



When we hear an issue while mentoring, we often want to offer a solution. But the best mentoring relationships encourage growth. In other words, you don't want to feed that hungry person a fish dinner -- you want to teach them how to fish.

Be attentive and analytical as your mentee describes the issue. Have them clarify, so you appreciate their understanding of the issue. Ask them, "Why do you think that's happening?" So often, if we would just pause and examine our problem, the resolution becomes apparent.

As a mentee, don't look to your mentor for ready answers and quick-fix solutions. That's not to your benefit, or theirs. Do bring up your issues, and let them guide you into delving deep and discovering the core -- the real problems and the real solutions. You will both grow in the process!

And remember, write down your resolutions and goals in your Member and Mentoring Handbook.

I'll see you at a WOVI event soon!

Danni Babik,  
Vice President Mentoring, Management Council

[Back to top](#)

**InterestRings! Spark your imagination and creative flow! Look at these opportunities to stretch yourself.**

## WritersRing Dallas

Wondering what WritersRing is all about?

We enjoy the benefits of sharing our writing in several formats from the topic of the month, 5-to-10 minute writing exercises and many other writing projects. Come ready to share and assist your fellow writers in the process.

Our meetings are the fourth Monday of the month (except December), from 7 to 9 pm at:

Panera Bread  
730 E Campbell Rd Suite 300  
Richardson, TX 75081

We look forward to seeing you soon.

Please contact Lisa Hill at [lisaghill@verizon.net](mailto:lisaghill@verizon.net) for more information about WritersRing-Dallas, or visit us at a monthly meeting.

[Back to top](#)

## ArtistsRing visits North Haven Gardens

ArtistsRing held their March meeting at North Haven Gardens. What a large and wonderful selection of plants, trees and garden décor this nursery has! We visited the gallery, which featured strikingly interesting and beautiful works by artists Barbara Mason, Susan Bishop Shelby, Christine Scott and Linda Kingsley. We enjoyed a delicious lunch at the Café, then browsed a bit more and made a few purchases.

ArtistsRing normally meets on the third Saturday of the month at 10:30 am, at Angie De Anda's home, 3208 Grenada Dr. in Plano. However, that can vary, so if you plan on coming and you haven't received a notice, be sure to call Angie at 972-849-2994 to be sure there has been no change.

We generally have an art activity and share our artistic goals. If you are not an artist but simply love art, no problem. There are as many art lovers as artists in the group. Come check us out. It's great fun, and it's always so rewarding when WOVI women get together.

Angie De Anda  
ArtistRing facilitator

[Back to top](#)



l to r: Petra Hubbard, Peggy Campagna, Angie De Anda and Dey Mayes



## Check out WOVl's EmpoweRing



Come to WOVl's EmpoweRing to share your goals, and we will help you through encouragement, support, suggestions and accountability.

The next EmpoweRing is on Wednesday, June 13, at 7:00 pm at Panera Bread, 750 E. Campbell Road, #300, Richardson.

Please Note: This year, we are going to a monthly EmpoweRing, so mark your calendars now for the second Wednesday of each month. And just for you,

we are personalizing this by sending out individual reminders, so if you want to be reminded by email, please send your name and email address to [woviex@wovi.com](mailto:woviex@wovi.com).

Pauline Shirley,  
EmpoweRing Facilitator

[Back to top](#)

## Chapter Corner...what's happening in your corner?

See what other Visionary Women are doing in their worlds. Have some time? Get out and visit another Chapter!

## WOVI Addison plans a fun, informative 2018

WOVI Addison is rocking and rolling this spring! We meet at the Olive Garden (4240 Belt Line Rd.) the first Wednesday of the month from 11:30 am to 1:15 pm. The meeting fee is \$5 for members and the guests they host; \$10 for other guests. Attendees can order from the full menu.

Come join us for a post-Mother's Day Happy Hour:

Monday, May 14, 2018  
SoHo Jazz Club  
5290 Belt Line Rd, Dallas  
7:00 pm to ????

We have our 2018 calendar planned out! We hope you'll join us:

- June 6: Getting More of What You Want Quicker
- July 11: Human Trafficking-What Every Woman Should Know
- August 1: How to Get Recognized as an Expert in Your Industry
- September 5: Personal Branding
- October 3: Nutrition for Living an Empowered Life
- November 7: Non-Violent Communication -- Connecting in a Complicated World
- December 5: Winter Holiday Party

Need more information? You can email chapter president Gretchen Martens at [GretchenMartens@gmail.com](mailto:GretchenMartens@gmail.com).

Gretchen Martens  
President  
WOVI Addison

[Back to top](#)

## Welcome WOVl Arlington Mid-Cities!

Have you heard about the newest WOVl Chapter in the MetroPlex? Come on down to the southwest side and check out WOVl's newest chapter -- WOVl Arlington Mid-Cities! WOVl AMC meets the last Monday of the month, (in May we're meeting on May 21st before the holiday week). You'll find us at:

Los Jimadores Tex Mex Tequila Factory  
3314 Harwood Rd.  
Bedford, TX

With a small investment of \$10 for meeting fees, members and guests come together for stimulating speakers, MentoRing activity and enjoy a delicious authentic Tex-Mex meal. With a meeting average 15-20 in attendance every



New officers (l. to r.) Dawn Delaney, Denise Kinion, Joanne Garcia and Debra Sanford

month, Arlington Mid-Cities is growing. We attended the LeadersRing in April, where the officers were presented with their badges and received training from other Chapter officers and Board members. Vice President of Programs Jacquelyn Martin has announced plans for a full ticket of speakers and invites guests and members of other Chapters to visit. Here are a few of our upcoming programs.

- |               |  |
|---------------|--|
| May 21, 2018  | Susan Carson, Ph.D.: "Catalyst for Success"                              |
| June 25, 2018 | Arnita Taylor: "The Dynamics of Emotional Intelligence"                  |
| July 30, 2018 | Diane Consolino: "POWER POSE: 3 Steps to Feel Instantly More Confident!" |
| Aug 27, 2018  | Dr. Joy Macci: "Inner Winner Leadership"                                 |

Deb Sanford  
President  
WOVI Arlington Mid-Cities

[Back to top](#)

### WOVI McKinney offers powerful speakers

WOVI McKinney continues to serve its members with a parade of thought-provoking speakers. That was the case in April, when Business Transformation Consultant Bennetta Raby energized the group with her presentation "The Power of Transformation". She discussed the key elements of transformational leadership, showing how to transform an organization's leadership for future success.

WOVI McKinney meets the fourth Tuesday of every month at:

Hampton Inn & Suites McKinney  
2008 N. Central Expressway  
McKinney, TX 75069

Registration opens at 5:30 pm and the meeting starts at 6:00 pm. The cost is \$10 for members and \$20 for non-members.

Sue Riley  
President  
WOVI McKinney

[Back to top](#)

### WOVI North Dallas continues its tradition of quality

Our Chapter continues to attract more and more women of visionary influence. It's no surprise with the quality of our speakers, marvelous MentoRing and the fine leadership team we have in place.

Please make plans to visit us on the third Thursday of each month (except December) at:

On The Border Mexican Grill & Cantina  
4855 Belt Line Rd.  
Dallas, TX 75254

Plan to arrive around 6 pm for social time and to place your food order. The meeting will begin promptly at 6:30 pm.

There is a meeting fee of \$5 for members and \$15 for guests. Food is available for purchase from the menu. Need more information? Please visit the WOVI [website](#).

Follow WOVI North Dallas via the WOVI North Dallas [Facebook page](#) and Meetup. Don't forget to read the Constant Contact emails and forward them to invite your friends! You can also email me at [lisaghill@verizon.net](mailto:lisaghill@verizon.net) for more information.

We look forward to seeing you at the monthly meeting!

Lisa Hill  
President  
WOVI North Dallas

[Back to top](#)

**Did you miss any of these WOVI events?** Then you missed out on incredible growth and learning opportunities. And you missed a chance to meet and mingle with our fabulous WOVI women!

**January LeadersRing: PURPOSE!**

On January 27, WOVI members and guests participated in LeadersRing: PURPOSE! On this sunny Saturday we met at On The Border Mexican Grill & Cantina on Belt Line Road in Addison for a no-host lunch featuring education, mentoring and leadership training provided by WOVI's Management Council.

We started with another clever Icebreaker led by Management Council President Debra Sanford. We each chose shapes when we checked in, and shared why we chose the shapes we did. Each shape had a specific PURPOSE, yet everyone had an insightful reason why that shape resonated with them.



Is anything better than a roomful of WOVI women?



Angie Key was our engaging speaker

Our guest speaker, Angie Key, then gave a fabulous presentation on Social Styling. We rated ourselves on assertiveness and responsiveness scales, and found out how that affects how we interact with others, and how they prefer to interact with us! It was fascinating, informative and fun! Angie was delightful, and what she shared was immensely relatable not only to how we mentor each other, but also to any interactions we have.

We followed that with a MentoRing exercise. It reminded us once again that mentoring is at the heart of everything we do!



Cynthia Lucas, Peggy Campagna, Kendra DeLarge and Pauling Shirley work on the MentoRing exercise.



Our LeadersRing attendees!

Overall, it was a memorable afternoon with wonderful women, delightful discussions, inspiring information, superb service and lots of laughs! Plan to attend our next LeadersRing events for time well spent!

Danni Babik  
VP Mentoring, Management Council


[Back to top](#)

Spring has definitely sprung, and hopefully we've all been in pursuit of our dreams and goals. I just achieved one of mine! I've just moved into the new house I've been dreaming of for several years. I took those dreams, turned them into action and the perfect house fell into my lap! It all reinforced one of my core beliefs -- "You get what you concentrate on". Turn your dreams into action, and believe that the best can and will happen! And when it does (or if you need a little push to make it happen), be sure to share it with your mentor.

Kathie Clark  
Board member  
VP Communications, Management Council

Do you have a knack for writing? Would you like to be a contributing writer to the *VISION*? Share it with us! Let us know what's happening in your corner. Email your interest or stories to: [VISION editor](#)



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[Back to top](#)

