



WOVI Inc.

# VISION

October 2017 -- Vol 17 Issue 4 -- Fall Edition  
Leadership Summit report and WOVI LeadersRing

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## From the Chairman of the Board: Pauline Shirley



It's no coincidence that the cover story of two September magazine issues, *Time* and *Woman's Day*, focus on women. One would expect that

to be the case for *Woman's Day* but *Time*, maybe not so much.

*Time's* story is titled "Firsts", with the subtitle "Women Who Are Changing the World." The article highlights women such as Oprah Winfrey, Sheryl Sandberg, Hillary Rodham Clinton and Madeleine Albright. This article starts with a full page of text stating, "She broke the glass ceiling. What a jagged image we use for women who achieve greatly, defining accomplishment in terms of the barrier rather than the triumph."

The article in *Woman's Day* is titled "Women Who Inspire", with the subtitle "Stories of Hope and Courage." The women highlighted in this article are not names as well known as those in *Time's* article but definitely are women who have made a difference, from astronauts to innovators. These are women like you



**20/20 Vision**  
**Mark your calendars**  
**for these important**  
**WOVI dates:**

Oct. 20 -- Mentor  
Recognition Luncheon

Nov. 30 -- Holiday Party

Jan. 27, 2018 --  
LeadersRing

May 19, 2018 -- WOVI  
Annual Conference

July 14, 2018 --  
LeadersRing

Your path is  
beautiful and  
crooked and just  
as it should be.

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and me.

As you read this, are you thinking: "Okay, Pauline, what's your point?" I hope you are, because I want you to think about all women -- the members of WOVI (that's you and me) and all the other women you know, come in contact with and influence in one way or another. Do not doubt that you influence other women one way or another. Because that's what women do, especially if you are a WOVI woman. It goes beyond those you mentor or lead in WOVI. It goes into the trenches, so to speak, to all women with whom you come in contact -- at work, while shopping, in your neighborhood and even social activities.

Consider how you can make your influence even greater and stronger. What does it take? Think about how you can, will and do make a difference within WOVI -- as a leader of your Chapter, as a mentor to your mentee and especially as you encourage and support others in the MentoRing exercises at your Chapter's meetings.

Like the women in these articles, you are a woman who inspires with hope and courage. You are a woman who is changing the world!

Pauline Shirley  
Co-founder and Chairman of the Board

## News from the Management Council President

Happy October! Congratulations to each of our WOVI Chapters and our new leadership teams. We had a fabulous Leadership Summit the end of September where we installed Chapter leaders and basked in the glow of inspiring education sessions on the Keys for Successful Leadership. Each officer of the WOVI Chapters and the new Management Council took the commitment to create a quality and inclusive organization, as exemplified by our WOVI standards and values. Each new officer was presented a red WOVI rose and promised to fulfill her role with diligence. Now it's our task as leaders to put our training into action. Congratulations to Janet Wilemon for producing a motivational and dynamic day of speakers and activities!

To prepare for the exciting upcoming year, the WOVI Board has appointed a new Management Council team for 2017-2018:

President	Debra Sanford
VP Administration	Rosa Holley
VP Chapter Services	Kendra DeLarge
VP Communications	Kathie Clark
VP Membership	Gretchen Martens
VP Mentoring	Danni Babik
VP Public Relations	Julie Davis

This year, the Board has challenged us with another inspirational theme (see the article below). Each member of the Management Council shares in the responsibility to plan and execute events to lift, inspire and take our yearly theme into the hearts and minds of our WOVl members.

Have you ever wondered how the Annual Conference becomes a reality? How the new *FOCUS* and *VISION* newsletters are sent out? Who puts together the LeadersRings with innovative MentoRings and inspiring leadership exercises? This year we have added the positions of VP Membership and VP Public Relations, with the goal to get the word out about WOVl and grow our Chapters. We hope to create exciting WOVl events to inspire, lift and infuse our dedicated women with passion and vision for the upcoming year.

This year we will have three LeadersRings (including one in the McKinney and Sherman area) and another dynamic Annual Conference for Women in May. With the Passion, Purpose and Power of Mentoring we seek to grow our mentoring skills and crank it up a notch, as we focus on creating that passion, finding our purpose and building the power through MENTORING! What a great adventurous year lies ahead for us. Take a moment to review the calendar of events and save the dates NOW. You won't want to miss a single event! We look forward to meeting you at our upcoming events.

Heartily,  
Debra Sanford  
President  
WOVl Management Council



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## WOVl's Board working for you

The Board of Directors of many organizations serves primarily as a figurehead for the organization. They live somewhere in the netherworld above the organization, looking down but never really getting involved. That's definitely not the case with WOVl, Inc.'s Board. Led by Chairman and co-founder Pauline Shirley, many of these extraordinary women have been with WOVl from its beginning in 2001. This group of passionate women takes an active role in the ongoing improvement of the organization, always working to make sure WOVl provides the best experience and growth opportunities for its members.



On July 9, the WOVl Board met to discuss the coming WOVl year, running from October 2017 through September 2018. In attendance were Pauline and Board members Mary Boyd, Martha Campbell and Janet Wilemon, with Heather McCamey and Lynda Rhodes joining by phone. Board member Dee Dees was unavailable. Management Council President Debra Sanford and VP Communications

Kathie Clark also attended. Topics of discussion ranged from the calendar of events for the coming year, to ways to improve WOVl, to new Chapter development, to meeting the needs of members, officers and the Management Council.

One of the tasks for the Board was the selection of a theme for the new year. This was definitely not a "throw all the ideas in a hat and pick one" moment! Each idea was carefully considered, expanded upon, and measured for its ability to truly embody the purpose and spirit of the organization. After much discussion, the perfect theme emerged:

## WOVI: Purpose...Passion...Power...of Mentoring

Look for this theme, and the dynamic new logo created by Management Council VP Mentoring Danni Babik, throughout the coming year. Let it be a constant reminder to let the Purpose, Passion and Power of Mentoring guide your growth this year and beyond.

We owe a heartfelt thank you to the members of the Board for being WOVI's guiding lights!

Kathie Clark  
VP Communications  
Management Council

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### Shop! Donate! Repeat!

You may not realize how easy it is to donate to WOVI, Inc. I know many of you regularly shop on Amazon. Next time you go to shop there, take a moment and enter [smile.amazon.com](https://smile.amazon.com) instead. Then bookmark this so it's even easier the next time. You'll be prompted for your favorite charity -- which of course is WOVI, Inc. Then shop as usual! Your account login and settings will remain the same.

Four times a year we'll get an accumulated portion of the amount set aside by Amazon. What a great partnership! What an easy thing to do! We'll keep you posted on how you are making a difference to WOVI.

For more information on the program, visit the Amazon Smile [website](#).

Sign up today!

Janet Wilemon  
Founding Board member

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### Mentoring Minute

A good mentor is available to their mentee -- but what's the best way to reach you, and when?



- ~Is your voice mail always full, or do you prefer to talk by phone?
- ~Are you promptly responsive to emails, or is your inbox a scary mess?
- ~Do you find texting as useful as talking, or do you prefer human contact?
- ~What is your daily and weekly schedule like?
- ~Are you a night owl? An early bird?
- ~Do you have time set aside when you are concentrating on yourself, or on family, or on work?

When you and your mentee first connect, or no later than your first in-person meeting, set your availability expectations with each other. Trade contact information and the best way(s) and time(s) to communicate. Setting expectations avoids missed connections, and facilitates respect and appreciation for each other!

I'll see you at a WOVI event soon!



Danni Babik,  
Vice President Mentoring, Management Council

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**InterestRings! Spark your imagination and creative flow! Look at these opportunities to stretch yourself.**

## WritersRing Dallas

Have you considered writing a blog, book or poem? Wondering what WritersRing™ is all about? Our meetings are the fourth Monday of the month (except December), from 7 to 9 pm:

Panera Bread  
730 E Campbell Rd Suite 300  
Richardson, TX 75081

The upcoming meeting dates, leaders and writing topics include:

**Monday October 23**      Pauline Shirley    Oktoberfest

**Monday November 27**    Julie Davis    The Pigeon -- The Other Turkey

We look forward to seeing you soon.

Please contact Lisa Hill at [lisaghill@verizon.net](mailto:lisaghill@verizon.net) for more information about WritersRing-Dallas or visit us at a monthly meeting.

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## Check out WOVI's EmpoweRings



There are two EmpoweRing meeting for your convenience. The first one of the month meets on the second Wednesday at 7:00 pm at Panera's at the Southeast quadrant of Campbell Road and Central Expressway in Richardson. The second one meets on the fourth Saturday at 1:00 pm at Corner Bakery on Montfort Road north of Belt Line, east of the Dallas North Tollway.

What happens at an EmpoweRing you might ask? You get encouragement, support and accountability from everyone in attendance. We follow your lead. What do you want to be held accountable for? What are you doing that need ideas, encouragement and/or support? There is so much talent and experience in each of us that is shared. Come share your thoughts, requests, dreams and goals. You will be surprised at what you can and will gain from attending!

In the past participants have doubled the volume of their business. They have gained priceless confidence and knowledge. They have discovered their passion. They have moved their life in a direction that made them happier and more satisfied than they had imagined possible.

What do you want? Come to an EmpoweRing and gain from everyone who attends. Select the time and location that works for you. Please let us know that you are attending. Email [woviex@wovi.com](mailto:woviex@wovi.com) or call 214-450-6075.

Guests are welcome to two meetings of any of WOVl's InterestRings. Invite a friend or associate to come with you. Give her a taste of WOVl. She'll love it!

Pauline Shirley,  
EmpowerRing Facilitator

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## Chapter Corner...what's happening in your corner?

See what other Women of Vision are doing in their worlds. Have some time? Get out and visit another Chapter!

### WOVI Addison leaders excel

Have you ever wondered how the fabulous WOVl meetings you attend seem to run so smoothly and how the speakers seem to have just the information you need to hear? It is all due to the dedication and passion of the women on your Chapter's leadership team who take their responsibilities to heart. WOVl Addison leaders are exceptional in that regard, and their efforts were recently applauded at the Leadership Summit.

Each of these women were recognized for their passion to provide the best experience at their chapter meetings for members and guests. It was truly an honor to present their awards, which acknowledged them as outstanding Vice Presidents in their respective offices:

- Outstanding Vice President Membership -- Lynda Dean
- Outstanding Vice President Finance -- Karla Marie
- Outstanding Vice President Communication -- Cynthia Duke-Birowski
- Outstanding Second Vice President -- Glenda Heil
- Outstanding First Vice President -- Sheila Riddle

In addition to these wonderful WOVl women who have lead the Chapter so well, we are also thrilled that the Outstanding Member Mentor of the Year was awarded to Mary Boyd. Anniversary pins were also provided to Angie DeAnda (5 years) and Cynthia Duke-Birowski (10 years).

As outgoing chapter President, it has been my pleasure to serve the Addison chapter and be mentored by these women. It is through their leadership that WOVl Addison is such a dynamic chapter that serves our members and guests with the Purpose...Passion...Power...of Mentoring!

Martha Campbell  
Outgoing WOVl Addison President  
WOVI Board Member

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### WOVI McKinney selected as Chapter of the Year

YAY!!! WOVl McKinney received the coveted 2017 Chapter of the Year Award at our recent Leadership Summit. This was presented after a fabulous year filled with great meetings, outstanding speakers and MentoRings that have run the gamut from hilarious fun and laughter to deep sharing with heartfelt tears. There were many new friendships made, old friendships deepened and lots to look forward to in the future.

To finish out the year, we will not be

having a formal meeting in October due to the Mentor Recognition Luncheon on Friday, October 20. Our November meeting will be moved up to November 14 due to the Thanksgiving holiday. Our 2018 officers will be installed at that time. Our memorable Christmas Celebration will be held on December 12 at Judy Womack's home.



2018 has some exciting plans on the horizon for WOVI McKinney to look forward to. Stay tuned....



Judy Womack,  
President  
WOVI McKinney

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## WOVI North Dallas -- New location, same great meetings

A big howdy from WOVI North Dallas! Have you heard about our new location?

On The Border Mexican Grill & Cantina  
4855 Belt Line Rd  
Dallas, TX 75254

Please come join us as we finish 2017 with:

- October 19, 2017 Sweet 16 Celebration with Pauline Shirley
- November 16, 2017 Make your Email Sing! with Kathie Clark
- December 14, 2017 Holiday Party

Our Chapter continues to attract more and more women of visionary influence. It's no surprise with the quality of our speakers, marvelous MentoRing exercises and the fine leadership team we have in place.

Please make plans to visit on the third Thursday of each month (except December) at 6 pm for social time and to place your food order. The meeting will begin promptly at 6:30 pm.

We charge a meeting fee of \$5 for members/\$15 for guests. Food is available for purchase from the menu.

Congratulations to the members of WOVI North Dallas for their attendance at the Leadership Summit and awards presentation on Saturday, September 30. Danni Babik, Julie Davis, Kendra DeLarge, Lisa Hill, Cynthia Lucas, and Janet Wilemon were honored to receive awards for outstanding service to the Chapter and WOVI. Thank you members of the North Dallas Chapter for your visionary influence!



Lisa Hill,  
President  
WOVI North  
Dallas

Need more information? Please visit the WOVI [website](#). Follow WOVI North Dallas via the WOVI North Dallas [Facebook page](#) and Meetup. Don't forget the Constant Contact emails. You can also email me at [lisaghill@verizon.net](mailto:lisaghill@verizon.net) for more information.

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**Did you miss any of these WOVl events? Then you missed out on incredible growth and learning opportunities. And you missed a chance to meet and mingle with our fabulous WOVl women!**

## Leadership Summit 2017--Keys to Leadership

We used our keys on Saturday, September 30, 2017, to open up a treasure chest full of gold nuggets and rare jewels. The day went fast but the energy level was way up for a deep dive to find the leader in all of us!

In her keynote, Pauline Shirley, our Chairman and co-founder, opened up the noble leader within each of us -- with happiness as the key. There is always work to do in WOVl, but there's always fun too. She reminded us that laughter really is the best medicine.



Trainers and mentors for the day prepared our new leaders for almost every topic they could encounter. But it was also emphasized that this is YOUR Chapter, to be run with your flair and pizzazz while abiding by WOVl's tried and true standards of excellence. The presenters were polished and prepared, and it was obvious they had taken the time to study their topic, examine and share their expertise, and get the others leaders involved.

Let's all thank and honor our trainers -- I mean mentors-for the day: Pauline Shirley, Danni Babik, Deb Boring, Mary Boyd, Martha Campbell, Kathie Clark, Barbara DeBord, Sheila Riddle and Debra Sanford. Much appreciation is also due our bookkeeper, Susan Cartmill, for handling registration, using the newly created 2018 theme on our badges and spending the day with us. Standing ovation to Martha Campbell for her recent editing and updating of the Leadership Resource Book! Hot off the press, it was presented to each new Chapter leader and is a great source of information and practical application.



The anticipation was high as we neared midday and got ready for the Awards Luncheon, hosted by Pauline Shirley, Martha Campbell and Debra Sanford. For a complete list of the outstanding women honored at the luncheon and more photos of the event, visit [WOVl's website](http://WOVl.com).





We rounded out the day with roundtable discussions on each leadership team position. Debra Sanford, Management Council President, ended the day reminding us that we are not alone. We have fantastic resources in WOVI: a brand new Leadership Resource Book (premiered at the Summit), the Member and Mentor Handbook given to each new member and access to the members of the Board of Directors and Management Council. Leaders are encouraged to reach out if they need anything or have questions about anything. Plans are already set for LeadersRings and PresidentsRings throughout the year for additional opportunities for success.



The 2018 theme was also introduced: WOVI: Purpose...Passion...Power... of Mentoring. Once again, we will focus on our main purpose and concentrate on successful mentoring relationships in our Chapters. Be sure to contact Danni Babik, our VP Mentoring on the Management Council, for assistance in improving your mentoring expertise.

We talked a great deal about keys that day -- keys that open us up, lock out negativity, lock in tight our standards and open up new horizons. Never forget what KEYS stands for:

**Keep Enjoying Your Success!**

I wish you a great 2018, with lots of mentoring!

Janet Wilemon  
Leadership Summit Chair  
Founding Board member, WOVI, Inc.  
Vice President Member Services, WOVI North Dallas

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## Mentor and Lead with Strength and Grace at WOVI's LeadersRing!

Saturday, July 15, 2017, our fellow leaders and mentors met at On The Border Addison to ingest good food and good practices on Mentoring and Leading with Strength and Grace!

We started with an Icebreaker that reinforced the leadership structure of WOVI, while sharing the responsibilities, skills and opportunities in each of our leaders' roles in our Chapters, Management Council and Board.



Peggy Campagna, Certified Mentor, then presented "Mo-Mentoring: Mentoring with Momentum!" Peggy enlightened us with questions that mentors and mentees should ask each other, and shared how a mentor provides GPS: Guidance for Success, Positive Reinforcement and Solutions to Problems. Delivered with Peggy's

well-known and appreciated energy, the jewels and gems she shared kept us all busily taking notes!

We then engaged in an activity that was so acclaimed at a previous LeadersRing that we had to give it another turn: Speed Mentoring! Speed Mentoring is an activity designed to facilitate meeting potential mentors and mentees, establish connections with other women that can grow into relationships and focus on a quick-hit, dynamic structure that inspires enthusiastic participation. With our own booklets full of probing questions, we paired up with other women, shared our answers and moved on to another pairing. The participation was indeed enthusiastic! To finish a delightful afternoon, we celebrated 15 wonderful years of WOVl with cake.

The LeadersRing was planned, decorated and directed by marvelous Management Council President Debra Sanford, aided by fellow Management Council members Danni Babik, Rosa Holley and Kathie Clark, with much-appreciated assistance by Kendra DeLarge.



We have THREE LeadersRings planned for 2018, and each one will be just as informative, engaging and empowering as this one -- don't miss them!

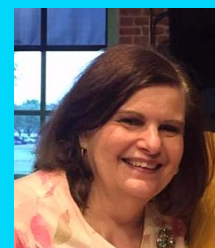
Danni Babik  
VP Mentoring, Management Council


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I hope you enjoyed this issue of *VISION*. We've started the process to revamp our WOVl publications to better meet your needs. You may have noticed a new publication, *FOCUS*, which now serves to keep you apprised of the upcoming events we used to cover in *VISION*. As we implement these and other changes, never lose sight of the fact that these publications are for YOU! Let me know what's working, what's not working, and what I can do to keep you better informed about the wonderful world of WOVl women!

Kathie Clark  
Vice President Communications  
Management Council

Do you have a knack for writing? Would you like to be a contributing writer to the *VISION*? Share it with us! Let us know what's happening in your corner. Email your interest or stories to: [VISION editor](#)



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