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Women: Leading · Educating · Mentoring
Women of Visionary Influence

WOVI Inc. The Vision Newsletter-2015

July - August , 2015 - Vol 14, Issue 6 - Summer Edition

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LeadersRing SAVE THE DATE

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SPOTLIGHT on Mentoring

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WOVI North Dallas News

WOVI Flower Mound News

Can't wait for Fall? SAVE THE DATE NOW! for three Leadership events in one weekend! Mentor Recognition Luncheon, Leadership Summit and Leadership Awards Luncheon



20/20 Vision

Save the date for these
2015 WOVI Events:

July 18th
LeadersRing

October 16th & 17th
Mentor Recognition Luncheon
&
Leadership Summit
&
Leadership Awards Luncheon

Hilton Garden Inn

Dear Pauline,

A message from the President: WOVI Moments

What's your recent WOVI Moment? I love to hear them and I hear them often, not just at chapter meetings during that time, but during casual conversations as well. It warms my heart and makes my day when I hear your WOVI Moments. They happen when you least expect them. You meet someone at the WOVI Conference and then you connect again unexpectedly and it makes your day. Or your mentoring session turns into a one great big WOVI hour, not just a moment.



Attending the WOVI events adds to your opportunities for more WOVI Moments and we have many outstanding events coming up.

Coming up this month is the LeadersRing on Saturday, July 18. Everyone is encouraged to attend. Guests, too! You'll connect with women from other chapters as well as with WOVI, Inc. Board and Management Council members. You'll learn about leadership in general as well as WOVI leadership specifically from the Chapter to the Board. This is one of those you don't want to miss events. Check your inbox for more announcements on this special event.

And what else is happening? The Mentor Recognition Luncheon and Leadership Summit are in October. We'll have a holiday celebration in December. These add up to more and more opportunities for you to connect with wonderful WOVI women leading to more WOVI Moments.


What is a WOVI Moment, you might ask. It's something special that happens to you that would not have happened except for your being a member of WOVI or attending a WOVI event. Someone you meet in WOVI and connect with at another totally unrelated event and the connection makes that time more special. It's meeting someone in WOVI who shares information with you that you needed but had no idea where to find or get it. You get the idea...

Looking forward to seeing all of you at the special LeadersRing on July 18. Here's to more WOVI Moments!


Pauline Shirley


Founder and Chairman of the Board
President of the Management Council
Vision: "Changing the world one person at a time."

Richardson, TX



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Highlights from the Summer Mix and Mingle

WOVI, INC. ANNUAL MIXER - June 11th at On the Border - Addison

by Mary Boyd



WOW! What a great turnout for WOVI's Third Annual Mixer. WOVI women and their guests from across the Metroplex came out to connect, reconnect and to hear what's been going on in WOVI. Everyone introduced themselves and their business. Lynda Rhodes announced the new WOVI Scholarship Fund that was being implemented on July 1, 2015. To make things even more exciting a \$100 Visa card was the raffle prize. Attendees paid \$5.00 per ticket for a chance to win. The lucky winner of the \$100 Visa card was Patti Carey, who joined WOVI Addison soon after the event.

Kathy Garland, facilitator of the WritersRing displayed some of the writings from members. She was very encouraging for women to join the WritersRing to get that book, poem or short story started and published!

Kim Andrews a former member of the WritersRing was our guest for the evening. She talked about her new eBook, *The Global Red Circle*. She attributed her ability to stay focused to the support she received in the WritersRing and her WOVI sisters. Angela DeAnda, facilitator of the ArtistRing, displayed some of the artistic creations of several of the ArtistRing members. A new change to this group is that any and all forms of art are accepted not just visual art. The highlight of the evening came when Angela introduced Valery Guignon, visual artist and emerging comedian. Valery was engaging while bringing to light the many funny challenges of aging. Attendees could easily relate and found her performance to be so true and comical. Great job Valery!

Women love door prizes and we had a drawing every 30 minutes during the event! The energy was high as usual with WOVI women and guests laughing, sharing and connecting. It doesn't get any better than that! And WOVI, Inc provided appetizers at On The Border in Addison. Thanks to them for taking such good care of us and many thanks to the WOVI, Inc. team for planning and organizing this event! You won't want to miss the next one.

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Mixer pix from a June night... it was an evening of fun & learning!



The June Mixer started out with fun right at the start. Each WOVI woman was greeted and signed up at the registration desk. Everyone got a door prize ticket and those who chose purchased additional raffle tickets to support the new WOVI Scholarship program.

Old friends reunited and new friends were treasured.



Mary Mukhtarian greeted everyone at the registration desk.



ArtistRing Presentation

The ArtistRing's accomplishments were applauded as they showed their projects. Everyone oohed and aahed at the beautiful three dimensional jewelry pieces made by the group.



The warmth of friendship and merriment heated up the night as giggles and laughter exploded during Valery Guignon's stand up routine, "What's so funny about aging!" All in all a great time was had by all! What a warm and wonderful time we all had. WOVI Women are the BEST!



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July happenings



CALLING ALL LEADERS and interested members.. don't miss this special LEADERSRING event!

by Pauline Shirley

You are heartily invited and warmly encouraged to come to WOVI's July LeadersRing. This is an event like no other. We've combined the best of methods with the wisest and brightest of WOVI leaders to bring you two events in one:

1. A Panel of Leaders
2. Meet The Experts Roundtables

Saturday, July 18, 2015 - 1:00 PM - 4:00 PM

On the Border, Belt Line Road, Addison, Texas

Presenting Panelists and Experts:

Mary Boyd, Peggy Campagna, Lynda Rhodes and Janet Wilemon

Plus additional members of the Board and Management Council

Why should you come? What's in it for you? You will: Learn how you learn and what you learn when you serve in a leadership position in WOVI. When you serve you learn that the more you give, the more you get in return. It's a win-win-win situation.

Learn what the valuable leadership positions in WOVI entail; how you will serve other women and how you benefit from serving.

Join us for this very exciting, entertaining and informative LeadersRing. Both Members and Guests are encouraged to attend.

Please let us know you're coming. RSVP to woviex@wovi.com.

WOVI provides iced tea and some snacks. If you like, also plan on joining us for an order from the menu, no host lunch.

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LEADERSRING It's all about YOU!

WOVI'S July 18, 2015 LeadersRing

Come Meet the Experts

Just for you, the next WOVI LeadersRing is at 1:00 pm on Saturday July 18, 2015 at On the Border, 4855 Belt Line Road, Addison. Come discover, learn and be inspired about "What's In It for You in WOVI leadership." This is for you and about you!

This is your opportunity to learn all about what's in it for you to be a leader either in WOVl or at your job. Sign up to attend the event on July 18. You will learn how to unleash your inner potential and be amazed at the results. There is no cost to attend. Guests are encouraged to attend. WOVl, Inc. will provide snacks and iced tea. However you may want to join us for a no-host lunch. Please RSVP!

When: Saturday July 18, 2015
 Time: 1:00 pm to 4:00 pm
 Where: On the Border
 4855 Belt Line Road
 Addison, TX 75254
 RSVP: wovix@wovi.com Don't wait, RSVP now!

Learn about the opportunities to serve other WOVl women as you practice and learn leadership. Opportunity for growth. There is absolute truth in the maxim, the more you give, the more you get in return.

Learn how to give and grow!
 Most Important Results...Personal Growth!

www.wovi.com

What Is In it for You?

Dues are DUE in July... Semi annual renewal



Dues Letters Coming Your Way

A gentle reminder to everyone. If your dues expired at the end of June, you will be receiving a dues reminder letter in your mailbox early this month. You have a choice of paying online at the [WOVI INC. website](http://www.wovi.com) or paying by mail using a credit card or check. You also have a choice of paying annually - July 2015 - June 2016 at \$100 or paying semi-annually, July - December, 2015 at \$60.00. Save \$20.00 by paying annual dues.

Your dues must be current in order for you to receive member discounts at your chapter meetings. Dues not paid before or at the August meeting result in you paying the guest rate at the meeting.

Your membership in WOVl is important to you, to us, and to your chapter. Keep an eye out for this important letter.

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WOVI, INC. SCHOLARSHIP PROGRAM by Mary Boyd and Lynda Rhodes

It is the mission of WOVl, Inc. to empower women to lead and mentor. We exist to help women achieve, succeed and prosper in their chosen path in life.

We support women as they navigate their careers and we partner with others to build a pipeline of future women leaders. And we couldn't do it without you, the WOVl family-a community of talented, courageous, smart, kind women and men supporting our mission.

As part of our ongoing support, WOVl, Inc. is implementing a WOVl Scholarship to assist members who are experiencing financial challenges to continue their membership in WOVl. Therefore, effective, July 1, 2015, WOVl, Inc. has created a WOVl Scholarship fund to help women within the

organization pay their membership dues for one year. All members from across all chapters are eligible. We want women to know that their commitment to the organization matters and when financial challenges occur, WOVl wants to be there for them.

Primary Award Criteria:



Mary, Pauline and Lynda announce new Scholarship.

- Current or previous Chapter member in good standing, defined as one with regular attendance who has helped the chapter by being there and bringing others.
- Financial Need

Scholarship Period:

- Each scholarship will cover a one year membership dues valued at \$120.00
- For current members, the WOVl Scholarship period will be determined by the member's dues renewal date which occurs in January or July.

WOVI Scholarship Application:

- All applicants must be nominated and paperwork submitted by WOVl Chapter leaders with the following information.
 - Member Name
 - Chapter
 - Original Membership Date
 - Reasons the member is being considered for a WOVl, Inc. scholarship

Award Restrictions:

- A member is eligible to receive one scholarship within a two year period
- Awarded member is responsible for paying meeting and event fees

The WOVl, Inc. Board Will:

- Confirm with the referring chapter receipt of the application
- Review all applications
- Decide on WOVl member and notify the referring WOVl Chapter
- Update VP of Finance on the decision and either issue a check to the referring chapter or provide a refund to the chapter for their dues portion

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Step Up and Step Out! It's Time for Elections.... Find the Leader in YOU!

by Pauline Shirley

It is the Mission of WOVl to empower women to lead and mentor!

In keeping with that mission, it's time to nominate and elect Chapter Leaders for the coming term. This is your opportunity to step up and become empowered to lead as you serve your chapter's members



Elections must be held prior to October 1st, which is the start of the term of office as well as the right time for the newly elected leaders to attend the Leadership Summit on October 17th. Details available in another article.

We encourage every member to consider a leadership position. It's a great opportunity to learn and grow in ways you will use in the future without even realizing where you gained that skill. If a position you are interested in is already filled, step up and serve on that committee.

Step up! Step out and serve your chapter and its members so that all will have a positive WOVl experience.

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Mentor: Mentor me! Tips on mentoring from the MENTOR SpotLight Program



How do you spell mentor?

excerpts from a recent Member Spotlight at WOVl North Dallas by Janet Wilemon

As a founding board member of WOVl, Inc., I was a fan of mentoring in 2001, and have since become a fanatic! I was privileged to become a certified mentor in 2014. Here are some of my thoughts on mentoring.

Mentoring makes a difference! Your goal as a mentor is for your mentee to succeed, not you! You are taking the time and energy to help another person make significant life changes, whether big or small, humble or grandiose...although, I prefer grandiose!! When I picture someone mentoring, I don't think about the mentor as someone out in front,

standing before an audience pontificating. Nor do I think about someone behind yelling and pushing and goading. I tend to imagine mentors and mentees side-by-side. It means, together, they are looking in the same direction, with the same perspective. It's also convenient to give little nudges this way!

As a mentor, you don't have to know it all or have done it all, but your example can help a great deal. Be open to share your story: what you have done; been there, done that; lived to tell the story! Impart your successes and the good feelings. Share the failures with lessons learned.

Practically speaking, when you meet with your mentee, always look ahead to the next time. Before you end the session, schedule the next meeting, call, text, or email. This assures continuity and that the relationship is a priority and you are looking forward to the next meeting.

It's important to plan enough time for your sessions together. It does take time to be a mentor, but it IS well spent-for both of you. (Don't we always learn from one another?!) Be respectful of time constraints-not too long OR too short. Too much time takes away from your mentee's day, and you both may lose momentum. Rushing through is not beneficial since you want time to listen. Learn the cadence and respect the time together. Remember, too, the sessions can be in person, or via call, text, or email. It's great to text or email reminders about events and goals coming up, and to celebrate successes along the way.

Obstacles need to be mentioned. There will be scheduling issues, of course, and also setbacks or trials for your mentee. Discuss them. Don't ignore them. Make sure the lesson has been learned and then don't dwell on them any longer. Eventually, the obstacles will become the stepping stones of success. Looking back, these episodes will be seen simply as part of the story of their success!

Research may be necessary as you mentor someone. We cannot be all things to all people without some guidance and knowledge from other resources. You will never know it all or have the answer to every situation, nor should you pretend to be so! Consider other ways to help with a particular problem or situation that you are not qualified or are reluctant to advise regarding. With permission and discretion, ask others in a way that does not betray a confidence. Look it up. Share a book, web site, or other resource that has helped others previously.

I hope that you can see that I have now spelled M.E.N.T.O.R.

M: makes a difference
 E: example
 N: next meeting
 T: time
 O: obstacles
 R: research

I actually wish there were two more letters in mentor! One would be the letter P, for prayer and preparation! I like to plan ahead as much as possible for each mentoring session and will spend time in prayer before we meet. It helps me to prepare my thoughts, follow-up on MY action items, and allow myself to be mentored. Often I need to prepare a list of topics or reminders, or bring additional resources. This helps keep us both focused.

The other letter would be C, for CELEBRATE! Celebrate successes! Rejoice in the near misses! Gloat and boast every now and then. Revisit the successes again and again. It will keep you both motivated and sustain the momentum. I call that MO-mentoring!
 All the best to you and your lucky mentees.

Janet Wilemon
 Founding Director
 WOVI, Inc.

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Chapter Corner ... what's happening in your corner?

WOVI Addison connect with a wild wonderful activity night in July!

as taken from the Addison Facebook page



WOVI Addison has been busy. June 3rd the meeting was great with Carol Merlo, M.Ed. Carol is a Success Strategist and author of "The Art of Effective Communication". Carol led the group in an entertaining address and activities on Communications.

Then on July 1st all of the Addison Chapter women gathered for the semi-annual Connection Meeting. WOW, instead of a speaker we did all kinds of fun ice breakers and get to know you things to learn

about each other better. You know it's a good meeting when no one is ready to leave at the end! The Leadership Team did a tremendous job of having us come closer to really getting to know each other. Lucette Beall and Tasha Williams were the Member Spotlights of the month. We learned more about each other, about our passions and enjoyed many great stories with warm, wonderful, strong WOVI women.

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WOVI McKinney looking good and growing strong!

WOVI McKinney - by Frances Pelley:



June news: We had Dr. Sandy Philipose come and share why she became an activist while at Stanford. She was moved by the plight of women who 'looked just Like me' but were victims of human trafficking. She shared staggering statistics about this crime involving children & women in our back yards (yes, Texas!) so that we also might be moved to action.



We now know who to call: 888-373-7888-International Justice Mission, Polaris.com to report this crime involving children & women in our back yards so we might also be moved to action.

Special guests included Pauline Shirley, Mary Mukhtarian and Kim Andrews (anthologist/ author Global Red Circle).

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WOVI North Dallas Raising the Bar and Climbing Higher!

WOVI North Dallas - by Mary Mukhtarian:

The North Dallas Chapter has been the place for outstanding speeches, fantastic speakers and insightful spotlights. We have had North Dallas 1st Vice President Bellann Hyten explaining to us the importance of financial education for women; Julie Chance, the Founder of Strategies-By-Design speaking about Leader-Language™- Choose Your Words To Get The Results You Want (without sounding pushy, passive or pompous); and in June we had Joanne Marceau, a Business and Personal Results Coach, telling us about "What I Learned about Life by Scaling Mount Rainier."

On July 16 you are all invited to attend the presentation of Danielle Girdano, a woman who has transformed her life through fitness and founded a nationwide company to help others. She is currently training to set a new world record biking from Chicago to Santa Barbara, and she'll be in North Dallas speaking to us about "Putting Obstacles In Perspective to Triumph." Don't miss it!

It's going to be such a difficult year for selecting Outstanding Officers, because everyone in North Dallas has worked tirelessly to raise the bar and make the North Dallas Chapter meetings so WOVI!

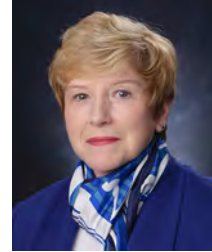
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WOVI Flower Mound - In June we had inspiring authoress Julie Cosgrove, fill us with exciting adventure stories and tips on getting

published. July, Nikki Nanos speaks on "When you don't know which way is UP!" an exciting adventure and leadership lessons learned while white water rafting! by Lynda Foley

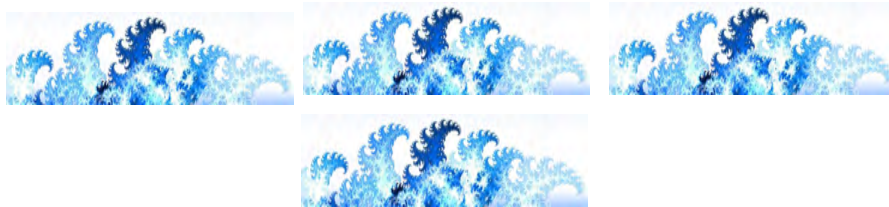
WOVI Flower Mound - In June, Flower mound met at La Madeleine in Flower Mound with author and inspirational speaker, Julie Cosgrove. Her topic, "Aspire to Inspire" provided entertaining stories and inspiration as she shared her trek to becoming a published author and advocate for speaking out against human trafficking.

WOVI Flower Mound has had some wonderful speakers this year from Finding Our Strengths to Aspire to Inspire! One of the most exciting exercises we do is sharing our mentoring moments. Many of us have had an "Ah Ha" moment. My "Ah Ha" moment was going to the Leadership Conference. The meeting was educational and I met so many wonderful women.



WOVI Flower Mound on July 9th welcomes, Nikki Nanos, actress and NSA speaker, thrilling us with the topic: A compelling story of a whitewater rafting trip on what is known as the most difficult run in the United States. This adventure imparts nuggets on teamwork, skill, endurance, and reveals one of life's most important lessons... when you don't know which way is up. Nikki is a member of the National Speakers Association and has an exciting summer adventure and lessons learned to share with us.

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Watching the waves ahead

Looking forward to October? Mark your calendars for the Mentor Recognition luncheon

"SAVE THE DATES"

**Three events in one Amazing Weekend!
October 16-17, 2015**

**Friday noon Luncheon:
"Leading the Wave of Global Change"**

**Mentor Recognition Luncheon
Friday, October 16, 2015
11:30 - 1:30 pm**

Keynote Speaker



Nina G. Vaca

Nina is the Founder and Chief Executive Officer of [Pinnacle Technical Resources](#), a Dallas-based IT staffing company that provides IT Staff Augmentation Services, Professional Staffing, and Payroll services for Fortune 500 companies. Ms. Vaca serves as the Chairman of [Provade, Inc.](#) She is a Director at [Cinemark Holdings](#), [Kohl's Corporation](#) and [Comerica, Inc.](#) and is a founding member of the Startup America Partnership. She is a former Chairman of the Board of the [United States Hispanic Chamber of Commerce](#). Ms. Vaca also serves as a [Presidential Ambassador for Global Entrepreneurship](#) (PAGE) by the [White House](#) and works alongside the Department of Commerce Secretary [Penny Pritzker](#) to inspire entrepreneurship worldwide.

~

Saturday all day: Leadership Summit Saturday, October 17, 2015 8:00 - 4:00 pm

Among the exciting and important upcoming events is the Annual Leadership Summit. Held on Saturday, October 17, 2015 at Hilton Garden Inn Dallas/Richardson.

This fun-filled day of learning provides training for the newly elected Chapter leaders. Open to all members, it is important for you to know that this prepares you to serve in the leadership position you were elected to hold by the members of your chapter. General leadership skills for the benefit of members and guests who attend as well as the chapter leaders are also an important part of this day. If you have not attended one, ask any of the current Leadership Team members in your chapter what they thought about last year's.

It promises to be a day of fun, excitement, team building and growth.

Saturday noon: Annual Awards Luncheon

Recognize Your Outstanding Members by Pauline Shirley

Success, diligence, and especially hard work deserve to be recognized and honored. On Saturday, October 17, 2015, at the Hilton Garden Inn Dallas/Richardson, WOVI does just that at the annual Awards Luncheon. Plan on participating and supporting the honorees from your chapter. Open to all members as well as guests, this exciting event allows all to see and hear about the exemplary accomplishments and contributions of WOVI members. The Outstanding Chapter will also be recognized!

Nomination may be made online at [WOVI.com](#). Under "Programs & Resources," drop down to "Nomination Forms." Please completely fill out the information required and elaborate on her accomplishments in the areas designated. All information is considered when selecting the finalists. If preferred the forms are downloadable in pdf under chapter-documents-and-standards, so you may fill out and submit a handwritten nomination. Please mail to WOVI, Inc., P. O. Box 803144, Dallas, TX 75380. All nominations must be received no later than October 1, 2015 to be considered.

In addition to honoring an outstanding Chapter Officer in each of the ten leadership positions, WOVI also honors a Chapter Member of the Year and Chapter Mentor of the Year. Other recognitions stimulate excitement when the WOVI Board and Management Council honor outstanding members with the coveted Chairman's Award and President's Award.

All three events will be at

The Hilton Garden Inn

1001 W President George Bush Turnpike
Richardson, TX 75080

Come to one, come to two, or come to them all! But Come and Join the Fun at the WOVl Leadership Weekend trifecta! Mentor Luncheon, Leadership Summit (all day program) or if you can only join us for lunch on Saturday, don't miss the Annual Leadership Award Luncheon at Noon!

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I hope you enjoyed this issue of The Vision. A special thanks to everyone who contributed stories for this Vision. Do you have any visionary news about the women in your WOVl Chapter? Share it with us! Let us know what's happening in your corner. Submit articles or events to [Vision News editor](#). Next Vision submissions are due by September 1, 2015.



Debra Sanford
Vision Newsletter Editor in Chief and
VP Communications,
WOVl Management Council
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