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WOVI Inc. The Vision Newsletter-Nov. 2016

Nov - Dec 2016 - Vol 17 Issue 1 - Holiday Edition Celebrate!

Welcome the Holidays and Celebrate with WOVI!

15 Years of Empowering Women to Lead and Mentor with Strength and Grace

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Madam Chairman, Pauline Shirley

Madam President, Mary Mukhtarian

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Celebrate! WOVI Moments

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WOVI Flower Mound-Grapevine News

WOVI McKinney News

WOVI North Dallas News



Holiday Party is this TONIGHT! Be there or be square!
[Find out more!](#)



S
tart your Holiday Celebrations with WOVI
:

20/20 Vision

Mark your calendars for these important WOVI dates:

(Tonight!)

Dec 1 - Holiday Party 5:30 at Olive Garden in Addison

Feb 18 -
LeadersRing/Management Council Open House

From the Chairman of the Board, Pauline Shirley:
Looking Forward! Looking Back!

Looking Forward! Looking Back!

As 2016 winds down and we look toward the new year, it is time to reflect on what we have accomplished as well as what to look forward to in the new year. It's as important that we consider our accomplishments as it is that we plan for what we want to accomplish in 2017. Make a list of those accomplishments. That's always an important exercise. It should be an ongoing process; a living list that we add to so that we do not allow ourselves to forget what we are capable of doing. Not forgetting enables ourselves to take credit for them building our esteem while setting expectations for even more successes.



Consider that list. With the items on it, did you make the most of WOVI's Dream Bowl at your chapter meeting and share those accomplishments with your WOVI sisters? If not, it's not too late, at the next meeting, make the most of the

opportunity; stand up holding the bowl and share any and all of those accomplishments. Give yourself credit for what you have done. Sharing with others empowers them to do the same. It is important for all women to allow ourselves to take pride in our accomplishments. Doing so opens the doors for more accomplishments. And more reasons for us to give ourselves permission and credit for what we do.

Looking back what are the things that we all can take credit for in WOVI? Our Annual Conference for Women was a huge success packed full of outstanding speakers who motivated, educated and inspired us. The keynote speaker, Clarice Tinsley, inspired, challenged and educated us as she shared the experiences in her life that made a difference in hers and the lives of others. The Mentor Recognition Luncheon, better than ever, honored outstanding women, who may have otherwise gone unnoticed, for their incredible mentoring changing the lives of others around them. Our keynote speaker, Gloria Campos, taught us and, inspired us as she shared her

April 22 - Annual
Conference

June 1 - WOVI 15 year
Reunion

July 15th LeadersRing

Sept 30 - Leadership
Summit

Oct 20 - Mentor
Recognition Luncheon

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experiences. Her warmth and inclusiveness captured the true spirit of WOVI in doing so.

The LeadersRings throughout the year facilitated by the members of WOVI's Management Council were full of information and sharing. The ArtistsRings moved to new heights under the leadership of Angie DeAnda as shows were held and creativity was taught. The WritersRings challenged and encouraged the revealing of talent heretofore unnoticed. Those are just some of the WOVI-wide accomplishments for 2016.

Each chapter has its own list of accomplishments. I encourage the Leadership Teams to look back and capture them. Then share and celebrate them! Remember, ladies, "If it's the truth, *it ain't braggin.*" Take the time to celebrate our achievements, as a women of vision, as a chapters and as an organization. Let's Celebrate each other!

With warm regards,
Pauline Shirley



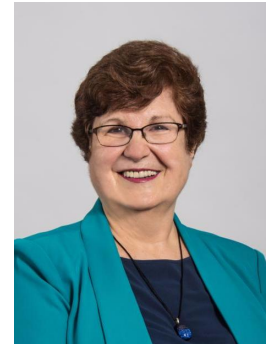
Co-founder and Chairman

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News from the Management Council President, Mary Mukhtarian

Hello my dear WOVI friends,

The WOVI family is beginning another superlative year as we celebrate our first 15 years of inspirational vision. The year started out with a bang, as we trained the newly elected officers for all the chapters. We gathered together at the Hilton Garden Inn for a day of training, mixers and leadership development. The Leadership Summit is considered the premier training event for new officers, as well as the time in which outstanding accomplishment during the year is recognized and rewarded.



The following were honored at the Awards Luncheon for their outstanding service to WOVI, its members and its vision:

Chairman's Award: Mary Boyd and Janet Wilemon
President's Award: Debra Sanford
Outstanding Chapter President: Rosa Holley
Outstanding First Vice President: Lisa Hill
Outstanding Finance Officer: Janet Wilemon
Outstanding Chapter Officer: Danni Babik
Congratulations to all winners!

The only event that is directed towards the non-WOVI community at large is the Mentor Recognition Luncheon, hosted by Mary Boyd and Lynda Rhodes. This year legendary media icon Gloria Campos was the keynote speaker, and she wowed a room full of dignitaries from corporate, academia, airport and entrepreneur backgrounds. A difficult choice had to be made in selecting only one Mentor of the Year, and this year it was Diann H. Smith, Vice President of Health Information Management Services at Texas Health Resources. Congratulations to Diann and all honorees.

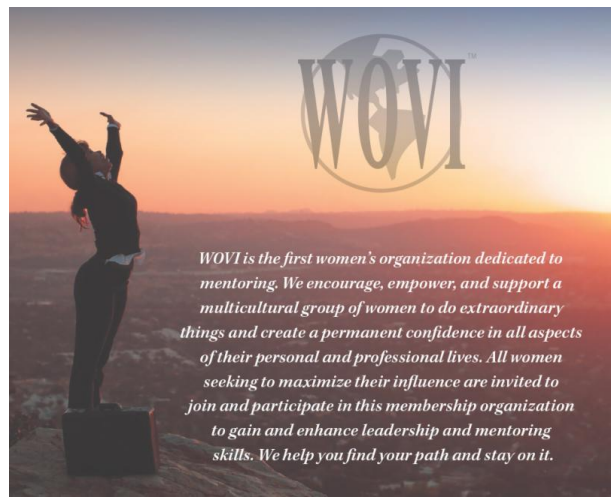
I want to thank the outgoing Management Council, this small group of women with giant talent and even bigger hearts who have made all events during the year successful and rewarding for everyone at WOVI. Thank you Danni Babik, Angie DeAnda, Lisa Hill, Rosa Holley and Debra Sanford for your service this past year, and I look forward to this years Management Council and working with Danni, Rosa, Debra and new member Rucha Jani in the promising new year.

This year marks our 15th anniversary. We will celebrate all year, as we look forward to an exciting future full of promise and opportunities. Let's make the next 15 years the best WOVI years ever!

Warm Regards,

Mary Mukhtarian, Certified Mentor
President
WOVI Management Council

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Mentor Recognition Luncheon 2016

by Mary Boyd

WOW! What an amazing event we had at the Annual Mentor Recognition Luncheon on October 14, 2016. If you were unable to attend our MRL this year, you missed a great time. Attendees enjoyed a fabulous meal at the Hilton Garden Inn. Frances did a great job at moderating the program. Everyone got involved in creating interesting background stories to the heritage photos Frances provided.



The program was highlighted with our keynote speaker, Gloria Campos, who shared her life story presentation on "Woman to Woman: Beyond the Sisterhood." Her stories captivated and resonated with so many women in the audience.



Women across the room understood how she felt when talking about her career and how various mentors had helped during her career as a television news anchor. There were challenges but each one made her better and stronger and gave her the confidence to continue to push forward with passion for what she loved--covering the news for her audience. Many attendees were so excited to meet Gloria and get their picture taken with the local media star.



After our keynote speaker, the audience was introduced to an amazing slate of professional women who were nominated for WOVI's 14th Annual Mentor of the Year Award! They each were winners in their own distinctive way. All had accomplished so much in their careers, and had a true passion for mentoring others. Many not only mentored women and men in their workplaces, but were heavily involved in programs in their communities at large. Mentoring was a badge of honor for many, and it came through not only in their acceptance speeches but their recommendations from their nominees.

Congratulations to the rest of the nominees acknowledged in their respective fields:

Joanne Baca Garcia - Mentor of the Year - Corporate Airport Industry

Keresa Richardson - Mentor of the Year - Corporate Franchise

Andrella Thomas - Mentor of the Year - Corporate Finance

Kelsel Thompson - Mentor of the Year - Education

2016 Corporate Airport Industry Mentor

Joanne Baca Garcia (left) and Debra Sanford, Nominator

Joanne is Assistant Vice President of Procurement and Materials Management at the Dallas Fort Worth International Airport. She cares for and mentors each member of her team. To ensure the department's success, lead managers and supervisors are developed, mentored and encouraged. In the community she supports many causes. She teaches Sunday school and is the neighborhood friend and confidante for many of the neighborhood children. She remains a mentor to her colleagues both present and past.



2016 Corporate Franchise Mentor Keresa Richardson (left) and Karen Johnson, Nominator

Keresa is Chief Executive Officer of the Lawton Group which includes Benjamin Franklin Plumbing, Lawton Commercial Services and Lawton Mechanical Contracts. One does not find too many women in the plumbing industry. She and her husband are among the first pioneers of the now nationwide franchise, Benjamin Franklin Plumbing. She is a woman ahead of her time and passionate about women in business. She spends much of her time and resources working with missionaries in South America along with many other local charities. She co-authored the book, "McKinney Women Making a Difference..." A quote from her book which she lives by is: "You have a sphere of influence and you need to simply give God the glory for what He has done in your life."



2016 Corporate Finance Mentor Andrella Thomas (left) and Monica Shortino, Nominator



Andrella is Senior Learning Associate with Capital One in Plano. She is all about empowering women to succeed by helping equip them with tools needed to reach their full potential. She is the volunteer lead for the community council which oversees volunteer efforts in the community and in 2015 had nearly 30,000 hours of work with nonprofits throughout the Dallas/Fort Worth area. She developed a program called HR Empowers which has provided hundreds of unemployed community members with education and tools to get to work. She provides ongoing mentoring to workshop attendees to help navigate their job search process.

2016 Education Mentor Kelsel Thompson (left) and Frances Pelley, Nominator (not pictured)

Kelsel is Dean of Students/Athletic Director with Paul Quinn College. She has made a significant difference in the lives of young students emerging into leaders as they mature through their college years. She has mentored young professionals on campus in their responsibilities as employees, as well as nurturing and guiding those fledglings leaving home for the first time. She is the one students turn to when in a crisis or when they have created a calamity. She is often seen in many roles: as a mother, sister, confidante and encourager when no one else would offer their shoulder to cry upon. She doesn't know the meaning of the word "can't" and instead encourages those she mentors to never give up and keep trying through any challenges.



The afternoon wrapped up with the exciting announcement of the WOV 2016 Mentor of the Year!

Diann H. Smith (left) and Michelle Johnson, Nominator

Diann is Vice President of Health Information Management Services at Texas Health Resources. She purposely mentors others as it comes very naturally for her. Her most meaningful accomplishment is serving as a mentor to others in her workplace and community. As a mentor, she develops a personal investment in each mentee to not only encourage them, but also to be a champion for their success. Instead of offering a direct solution to each challenge, she takes the approach of understanding their decision making process, actively listens, offering a safe zone to openly discuss obstacles and goals and suggesting targeted exercises for professional growth. As a result of her mentoring style, many of her mentees have gone on to leadership roles in their respective organizations. She takes the time to mentor young girls and boys in the community.



Yes, WOV! had another very successful Mentor Recognition Luncheon and we are already looking forward to next year's event in October 2017. We will honor women mentors once again as WOV! Celebrates 15 Years of Empowering Women to Mentor and Lead with Strength and Grace! Don't miss this wonderful celebration.

Leadership Summit



Mary recognized the service of all the Management Council members, but especially to the two retiring members: Angie DeAnda, who will be fully dedicated to the ArtistRing this year.

And also to Lisa Hill, Both ladies have served on the Management Council for two years. Lisa will be spending her time writing her books and is the new President of WOV! North Dallas.

CELEBRATING 15 YEARS OF WOV!®



In Celebration of the 15th Anniversary of WOVI, The WOVI Board, (unknown to Pauline), presented to her a commemorative vase with red roses to recognize her role as visionary founder, organizer and original Woman of Visionary Influence! We love you, Thank you Pauline!

Outstanding Offier Awards:

The following were honored at the Awards Luncheon for their outstanding service to WOVI, its members and its vision: Congratulations to all winners!



Outstanding Chapter President:
Rosa Holley



Outstanding First Vice President:
Lisa Hill



Outstanding Finance Officer:
Janet Wilemon



Outstanding Chapter Officer:
Danni Babik



The Chairman's Award:
Janet Wilemon and Mary Boyd



President's Award:
Debra Sanford



Chapter of the Year! WOVl North Dallas!

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What's Coming UP NEXT!
Here are some important news for you to use!

Ring in the Holidays with WOVl! Come to the Holiday Party on Dec 1 ...



WHO? WOVl Members and Guests
WHEN? Thursday, December 1, 5:30-8:00 p.m.
WHERE? Olive Garden on Belt Line at Midway
 4240 Belt Line Rd, Addison, TX 75001
WHY? We are celebrating 15 years and YOU need to be there

WOVl will be celebrating from now until next September 2017. And the best way to start is with the annual WOVl-wide holiday gathering.

Back by popular demand will be the talent show. Perhaps the chipmunks will return! Plan now for your moment in the spotlight and let your Chapter President know what you will be doing. Each Chapter needs at least one act! Anything goes: Singing! Poetry! Skits! Musical instruments! Dance routines! Videos! Group activity! The stage is yours-bring on the talent!

We will have a karaoke machine available, but other forms of talent or entertainment are welcome! If you require a specific karaoke song, please bring your own track.

The plan is to gather, enjoy some great Italian food, shop, share, and have a little friendly competition. "Big WOVl" will designate the best talent winner for the evening! The FUN agenda includes:



Light hors d'oeuvres provided by WOVl, Inc.
 Group sing-along
 Entertainment by the best stars of all
 Silent Auction-indulgent shopping
 Gift exchange (up to \$10 value).

Join us as WOVl celebrates 15 Years of Empowering Women to Mentor and Lead with Strength and Grace! and gets ready to welcome in a new year together!

Mark your calendar for December 1st and then:
 1) Make a list and check it twice-Invite your friends

- 2) **Decide on how you want to entertain us and let your president know**
- 3) **Donate to the Silent Auction (Details and contact info to follow)**
- 4) **Purchase a gift for the exchange (optional) with a value of up to \$10**
- 5) **RSVP now to HolidayParty@wovi.com**

See you soon!

Mary Boyd & Janet Wilemon, Co-Chairs

WOVI Celebrates 15 years



As WOVI celebrates our 15th anniversary this marks a significant milestone in our journey. Here are some facts and symbols associated with the 15th wedding anniversary.

15th Traditional Anniversary Gift: CRYSTAL
 Modern Gift: WATCH
 Gemstone: RUBY
 Flower: ROSE



Do you remember what was happening 15 years ago? That was in the year 2001. The popular songs were "BREATHE" by Faith Hill and "SMOOTH" by Santana. The price of Gasoline was \$1.48 / gallon.

TRADITIONAL GIFT for the 15th anniversary is crystal. There are many crystal presents. Here are just a few: crystal bowl, crystal jewelry, crystal rose, crystal photo frame or crystal candlesticks.

MODERN GIFT: The modern present for the 15th anniversary is a watch. A watch is a great piece for anyone and can be as expensive or inexpensive as you want. The great thing about a watch is that you can incorporate different gems with it. Whether it is a diamond or ruby studded watch or a Mickey Mouse watch, it can bring a sense of tradition to your anniversary celebration.

GEMSTONE: Rubies are the second hardest gemstone only to a diamond. Rubies can range in color from orange-red to purple-red. The more red a ruby is the more sought after the stone is. As far back as ancient times the ruby has been thought to enable people to predict the future as well as stop bleeding. More recently, rubies were used to make the first laser. Rubies are an alternative to diamonds when it comes to engagement rings. When worn on the left hand, rubies are said to bring good luck.

FLOWER: The rose is the flower associated with the 15th anniversary. Red roses are the traditional bouquet given to symbolize love. Red roses stand for love and deep passion, lavender roses stand for majesty, white for purity or innocence and orange roses stand for energy and fascination. Whether it is a full bouquet or a single red rose, this lovely flower is an elegant touch to a 15th anniversary.

Celebrating 15 Years of WOVI with Wonderful WOVI Pioneer Women!



WOVI Interviews - JANET WILEMON

Date/time/place: July 24, 2016, 2:00pm, Hilton Garden Inn

Interviewer: MARY MUKHTARIAN

Janet Wilemon is a founding member of WOVI, Inc. who continues to serve on the Board of Directors and often holds offices in her Chapter.

The idea of joining WOVI was introduced to her by Teresa Smith and, along with Pauline Shirley, Mary Boyd, Evelyn Young, and seven other women, the newly formed advisory board took part in pooling their resources to get this mentoring organization off the ground in 2001. Janet was honored to serve with the leadership of the startup, helping write the by-laws and serving as its first treasurer.

This new organization was ideal for Janet's style of leadership. At work, Janet was always the one consulted about problems, since she is a great listener with creative solutions and was discreet in keeping everyone's confidence. However, she was hesitant about standing in front of a room and delivering a presentation and inexperienced in leading a project from beginning to end. Introduction to WOVI changed all that for her. Janet became interested in the improvement and spiritual education of women at her church. As a Bible class teacher she was aware of the need to encourage others to achieve their potential, and Janet found the right organization to help her do just that.

The results were life changing. Janet had not realized what an impact she could have on others, and as she progressed with her personal growth through WOVI, she realized that the values she treasured from her spiritual faith served her best in helping others.

The personal reward came when she felt confident that she could leave a dead-end job and look for something more fulfilling. As she developed more confidence, especially through becoming a certified mentor, Janet was able to chart a course for her life that balanced family, work, church and WOVI successfully.

Her contributions to WOVI earned her the respect of others, while she became skilled at mentoring several members in different roles in WOVI. Her certified mentor training allowed her to improve her skills of working with others efficiently, and be a problem solver wherever needed.

When asked about what she found different about WOVl now versus before, Janet acknowledged that the core values of WOVl--empowerment of women to lead and mentor-- had not changed. What had improved was the speedy and extensive communication based on the progress of technology, which included the website, constant reminders of meetings, and social media sites such as Facebook and MeetUp. Over the years, WOVl leaders have bolstered Janet's confidence enough for her to undertake important training projects like the Leadership Summit, as well as assist with all major WOVl events including the Mentor Recognition Luncheon and Annual Conference, and serve as a panelist at WOVl LeadersRings. In return, WOVl has benefited from Janet's expertise in wordsmithing, as well as her exceptional organizational and social skills.

What Janet hopes for WOVl is that it realizes the original goal of being an international organization mentoring women to achieve their potential. She looks forward to having several chapters added every year and expanding beyond Texas.

Janet is always excited about being surrounded by WOVl women - powerful, focused on helping other people. She believes that the intention of every woman should be to mentor and train another person to take over and improve on what was handed down to her.

Janet's legacy is one that continues to develop as she leads WOVl women to a bright future in excellence.

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**InterestRings! Spark your imagination and creative flow!
Look at these opportunities to stretch yourself and learn something new!**

The WritersRing recording Turkey moments for posterity. . .

By Lisa Hill

It's November, a time to be thankful. The members of WritersRing-Dallas have been busy gobbling with creativity this year.



Our last meeting for the year was Monday, November 28, 2016 at the Panera Bread, 730 E Campbell Rd Suite 300, Richardson, TX 75081 from 7 PM to 9 PM. We made plans for 2017, sharing our writing, and enjoying each other's company.

The November writing topic is "Your stale Turkey Moments" or "The Giblets inside the Turkey snafu." Mary Mukhtarian was our meeting lead.

We look forward to the new year and making creative new plans for 2017.

Please contact me at lisahill@verizon.net for more information about WritersRing-Dallas or visit us at a monthly meeting.

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WOVI's ArtistsRing Unleashing the Artist within!

by Angie DeAnda

The WOVl ArtistsRing brings visionary women together to exchange artistic ideas and information. As a group, we inspire, nurture, and empower creative expression in each other.

You don't want to miss these creative and inspiring meetings! The most exciting change is that the ArtistsRing is now open to all forms of art not just visual!

In October the ArtistsRing had a fun filled Saturday with Dee Mayes learning origami skills. Then on November 12th, the ladies practiced their performing arts skills with a rehearsal for the upcoming Christmas party.



These are just some of the benefits of being a WOVI member. Your participation is FREE! Guests may attend two ArtistsRing meetings before joining WOVI.

For questions or confirmation, you may contact the group's facilitator, Angie DeAnda at 972-849-2994, or at ardeanda1@yahoo.com .

We are excited to see what the ArtistsRing has to show us at the Christmas Party. See y'all there!

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WOVI Moments... Celebrating WOVI women and their accomplishments!



Queen
Amen

Three members of WOVI competed in the Toastmasters District 50 Fall Speech Contests. Julie Davis, WOVI North Dallas, competed in the Table Topics Contest. Mary Mukhtarian, WOVI North Dallas and Queen Amen, WOVI Addison, competed in the Humorous Speech Contest, with Queen Amen taking first place in the Humorous Speech Contest! Woohoo! Isn't it simply amazing! We want to brag about these WOVI women!!! Each lady competed and won at three other levels, Toastmaster club, area and division to become finalists and compete at the District level in Dennison, Texas during the November 17-18 weekend. Congratulations ladies!

Chapter Corner ... what's happening in your corner?

See what other Women of Vision are doing in their worlds . . . have some time? Get out and visit another chapter!

WOVI Addison meets Gloria Campos at the Mentor Recognition Luncheon



*The next WOVI Addison meeting will be January 4th. We meet for lunch at **Olive Garden**, 4240 Beltline Road @ Midway Addison, TX 75001. Be there at 11:15 am to 1:15 pm.*

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WOVI Flower Mound - Grapevine welcomes Tara Hooper and Heidi Gidda
by Debra Sanford



Tara Hooper

Flower Mound - Grapevine met in November to hear Tara Hooper discuss Persona and how we present ourselves. Tara shared with us how we can awaken our influence and overcome the challenges of abuse, negative self-talk, and poor body image. Tara shared her own personal story, shedding light on how to conquer the voices that tell us we are "less than."

We were excited to welcome Heidi Giddan back into the Chapter. We are growing! For December WOVI Flower Mound will all attend the WOVI Inc Holiday event on December 1 at Olive Garden in Addison. Can't wait to get the Jingle Bells on! See you there!

We will be back on January 10th. The second Tuesday of the month at la Madeleine, in Flower Mound on the corner of 1171 and 2499.

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WOVI McKinney holding special Christmas Celebration

WOVI McKinney - by Judy Womack:

The McKinney WOVI Chapter had a great turnout at the **Mentor Recognition Luncheon** with 10 members and guests representing us. This annual event provided us the opportunity to see old friends, meet members from other chapters and to get to know more about the power of WOVI. Everyone's highlight of the morning was the recognition of highly gifted women who inspired all of us through their accomplishments and outreach in mentoring. I think each of us left feeling motivated with the bigger picture in mind of the value of mentoring and what a difference it can make in the lives of others.



WOVI McKinney will not have another formal meeting in 2016 but there are a couple of events we would like to invite you to. The Writer's Ring will meet on Tuesday, November 15th, 5:30 at Reba's Ranch House in Denison, Texas. Our Christmas Celebration will be on Tuesday, November 29th, 6:00 (*before the Christmas rush begins*) at Judy Womack's home. Our monthly meetings will resume again in January, 2017 on the last Tuesday of the month. Contact Judy Womack (judy@judywomack.com) for more information.

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WOVI North Dallas named Outstanding Chapter of the Year!

WOVI North Dallas - by Lisa Hill

WOVI North Dallas began this WOVI year with a bang. From receiving the Outstanding Chapter of the year to a marvelous October meeting including a successful silent auction and perfectly positive presenter.

Our plans for the next three months (November, December, and January) include three awesome meeting presenters, a holiday gift exchange at our December meeting, the marvelous monthly MentoRing, not to mention preparation for the annual WOVI Holiday Party entertainment. We meet the Third Thursday of each month at Romano's Macaroni Grill, 4535 Belt Line Road, Addison, TX 75001. We have registration and social time beginning at 6 PM. Our meeting begins at 6:30 PM.

Please visit the WOVI website for more information. Other ways to follow WOVI North Dallas is via the North Dallas Facebook page and Meetup. Don't forget the Constant Contact emails. You can also email me at lisahill@verizon.net for more information. Please join us at any of our meetings and the WOVI Holiday Party.



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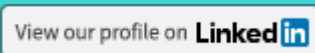
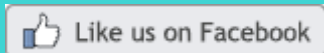
I hope you enjoyed this issue of The Vision. A special thanks to everyone who contributed stories for this Vision. This is the beginning of a year long celebration of WOVI moments and accomplishment of wonderful WOVI Women as we celebrate 15 years of WOVI. Celebrate with us!



Debra Sanford
Vision Newsletter Editor in Chief,
President-Elect and
VP Communications,
WOVI Management Council
WOVI Inc.



Do you have a knack for writing? Would you like to be a contributing writer to the Vision? Share it with us! Let us know what's happening in your corner. Email your interest or stories to: [Vision News editor](#). Next Vision submissions are due by January 10th, 2016.



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